

PERSONNEL GOALS AND OBJECTIVES

The Board believes that all departments of the school system exist for one purpose--to facilitate the development of youth. The quality of the whole staff--administrators, professional and support--will, in the long run, determine the success of the educational program. The Board shall seek:

- A. To secure personnel who are dedicated to the task of human achievement;
- B. To establish and maintain channels of communication between staff, administration, students and the community which will permit the offering and implementation of suggestions for the benefit of the educational enterprise;
- C. To establish and maintain conditions for teaching and learning which will bolster teacher and support staff morale and enable all staff to take pride in their school and its achievements;
- D. To support professional growth on the part of the faculty through released time and financial assistance for advanced study, through sabbatical leaves, through attendance at professional meetings, through orientation and in-service training sessions, and through adequate compensation for such efforts in the salary schedule.

The Board shall also seek to establish personnel policies that will enable each staff member to make his/her fullest contribution to the programs and services of the school system.

Date: January 10, 1984

Reviewed: August 29, 1994

Legal References: N.J.A.C. 6:8-2.1 (a) Teaching Staff Members of
3.ii High Quality
N.J.A.C. 6:8-4.3 Staffing

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