

ASSIGNMENT: TRANSFER

The assignment of teachers to schools shall be the responsibility of the superintendent, while the assignment of teachers to a grade(s) shall be the responsibility of the principal with the approval of the superintendent. The transfer or reassignment of teachers shall be accomplished by a majority of the full board.

In order to avoid any potential conflict of interest, the superintendent, at his/her discretion, shall not assign any teacher or substitute teacher to the class in which that teacher's child/ren or other related child/ren are assigned.

Substitute teachers shall inform the registry of the school and grade in which their child/ren or other related child/ren are assigned so that exceptions to this policy are minimized.

Every reasonable effort shall be made to avoid placing a teacher or substitute teacher in the same class as his/her child/ren or other related child/ren. The principal shall inform the superintendent as soon as practical when such an assignment, in his/her opinion, cannot be avoided.

Legal References:

N.J.S.A. 18A:25-1

Transfer of teaching staff members

N.J.S.A. 18A:27-4

Power of boards of education to make rules governing employment of teacher, etc.; employment thereunder

N.J.S.A. 18A:59-1  
through -3

Apportionment and distribution of federal funds; exceptions...



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Legal References (continued)

N.J.S.A. 34:13A-1 et seq. New Jersey Employer-Employee  
See particularly: Relations Act

N.J.S.A. 34:13A-23, -25,  
-27, -29

N.J.A.C. 6:4-1.1 et seq. Equality in educational  
programs

N.J.A.C. 6:8-4.10 State and Federally mandated  
programs and services

42 U.S.C.A. 2000d-2000d4 - Title VI of the Civil Rights  
Act of 1964

20 U.S.C.A. 1681 - Title IX of the Education Amendments  
of 1972

29 U.S.C.A. 794 et seq. - Section 504 of the Rehabili-  
tation Act of 1973

20 U.S.C.A. 1401 et seq. - Education of the Handicapped  
Act

Hawkins-Stafford Elementary and Secondary School Im-  
provement Amendments of 1988 (P.L. 100-297)

34 CFR 200.1 to 200.89 - Part 200

34 CFR Part 204

Ridgefield Park Education Association v. Ridgefield Park  
Board of Education, 78 N.J. 144 (1978)

Manual for the Evaluation of Local School Districts  
(June 1993)

Possible

Cross References:

*2224	Nondiscrimination/affirmative action
*3220/3230	State funds; federal funds
*4111	Recruitment, selection and hiring
*4111.1	Nondiscrimination/affirmative action
*4131/4131.1	Staff development; inservice education/ visitations/conferences
*5145-4	Equal educational opportunity
*6121	Nondiscrimination/affirmative action
*6141	Curriculum design/development
*6145	Extracurricular activities
*6160	Instructional services and resources
*6171.3	At-risk and Chapter 1
*6171.4	Special education

\*Indicates policy is included in the Critical Policy Reference Manual.

Date: November 13, 1995