

DISCIPLINE
SUPPORT STAFF MEMBERS

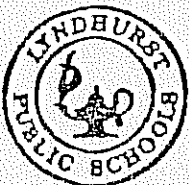
The Board of Education directs all support staff members to observe statutes, rules of the State Board of Education, policies of this Board, and duly promulgated administrative rules and regulations governing staff conduct. Violations of those statutes, rules, policies and will be subject to discipline.

The Lyndhurst Board of Education shall deal with disciplinary matters on a case-by-case basis. Discipline will include, as appropriate, verbal and written warnings, transfer, suspension, freezing wages, and dismissal; discipline will provide, whenever possible, for progressive penalties for repeated violations.

In the event disciplinary action is contemplated, notice will be given to the employee in Ordinary and concise language of the specific acts and omissions upon which the disciplinary action is based; the text of the statute, policy, rule, or regulation that the employee is alleged to have violated; a date when the employee may be heard and the administrator who will hear the matter; and the penalty that will be imposed.

N.J.S.A. 18A: 25-7; 18A: 27-4
N.J.S.A. 34: 13A-1 et seq.; 34:19-1

Dated: September 21, 2005



LYNDHURST PUBLIC SCHOOLS
281 Ridge Road
Lyndhurst, NJ 07071
(201) 498-5689