

STAFF DEVELOPMENT; INSERVICE EDUCATION/VISITATION/  
CONFERENCES

The board recognizes that the skills required of support staff members change with changing technology. In order to ensure both optimum efficiency in district operations, and the continued growth in expertise of the staff, the chief school administrator shall ensure that appropriate programs of inservice training shall be developed for support staff as necessary.

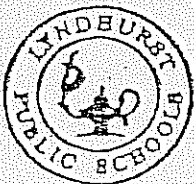
The chief school administrator may recommend to the board the granting of leave for attendance of personnel at state, regional and national job-related meetings without pay deduction and with expenses paid by the school system according to established allowances.

Mandated Inservice Programs

The chief school administrator shall arrange development of appropriate inservice presentations, seminars and/or workshops on affirmative action, special education, child abuse, and other topics specifically required by federal or New Jersey law.

Date: January 10, 1984  
Revised: November 14, 1994  
Revised: December 5, 2007

<u>Legal References:</u>	N.J.S.A. 18A:11-1	General mandatory powers and duties
	N.J.S.A. 18A:17-46	Act of violence; report by school employee; notice of action taken; annual report
	N.J.S.A. 18A:30-7	Power of boards of education to pay salaries
	N.J.S.A. 18A:31-2	Attendance at conventions of New Jersey Education Association
	N.J.S.A. 18A:40A-3	Initial inservice training programs; curriculum; availability
	<u>See particularly:</u>	
	N.J.S.A. 18A:40A-3a, -18c	
	N.J.S.A. 18A:54-20	Powers of board (county vocational schools)
	N.J.S.A. 34:5A-10	Retention or workplace surveys
	N.J.S.A. 34:5A-13	Employee education and training program; certification of instructors



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STAFF DEVELOPMENT, INSERVICE EDUCATION/  
VISITATIONS/CONFERENCES (continued)

Legal References (continued)

<u>N.J.A.C. 6A:7-1.6</u>	Professional development
<u>N.J.A.C. 6A:10A-1.1 et seq.</u>	<i>Improving Standards-Driven Instruction and Literacy and Increasing Efficiency in Abbott School Districts</i>
<u>N.J.A.C. 6A:16-1.1 et seq.</u>	Programs to Support Student Development
See particularly:	
<u>N.J.A.C. 6A:16-3.1(a)4,</u>	
<u>-5.1(d), -6.2(b)12</u>	
<u>N.J.A.C. 6A:16-11.1</u>	Reporting Allegations of Child Abuse and Neglect
<u>N.J.A.C. 6A:30-1.1 et seq.</u>	Evaluation of the Performance of School Districts
<u>N.J.A.C. 6A:32-14.1</u>	Review of mandated programs and services

Manual for the Evaluation of Local School Districts

Comprehensive Equity Plan, New Jersey State Department of Education

Possible

<u>Cross References:</u>	*2224	Nondiscrimination/affirmative action
	*4215	Supervision
	*4216	Evaluation
	4233	Travel/reimbursement
	*5141	Health
	*5141.4	Child abuse and neglect

\*Indicates policy is included in the Critical Policy Reference Manual.