

LYNDHURST BOARD OF EDUCATION

February 27, 2017

Agenda  
(Meeting # 3)

WELCOME, to a public meeting of the Lyndhurst Board of Education. The Board is meeting this evening for the purpose of taking official, formal action on the business of the Board and school district.

The business the Board will act on this evening, as contained on the following pages, is broken down in sections in this order:

New Business  
Finance/Facilities and District Planning Committee  
Education and Curriculum Committee  
Policies and Rules/Regulations Committee  
Athletics/Student Activities/Substance Abuse Committee

The FIRST segment – Public Hearing on Meeting Agenda is devoted to hearing from those persons who might have questions or statements regarding any of the matters listed on the following pages and which the Board will be acting on this evening.

The SECOND segment – Public Hearing on Other Than Meeting Agenda is devoted to hearing from those persons who might have questions or statements regarding Board or school district matters OTHER THAN matters which appear on the following pages.

If you wish to address the Board, at either or both of these public hearing segments, you are asked to sign in on the speakers' sheet located on the podium. When your name is called, please wait until you are recognized by the Board president. When recognized, please stand up and clearly state your name and address. All questions or statements must be addressed to the Board president.

The Board, through the president, or upon permission of the president through individual Board members, may or may not respond to your comments.

Members of the public are asked to refrain from reading articles out loud at meetings. If there is an article(s) that you would like the Board to know about, please leave a copy with the Board Secretary or Business Administrator who will see to it that it gets distributed to the proper persons.

We hope your visit with us this evening will be an enjoyable and informative one.

1. CALL TO ORDER
2. SALUTE TO FLAG
3. ROLL CALL
4. PRESIDING OFFICER'S MEETING NOTICE STATEMENT
5. APPROVAL OF MINUTES – #2 January 9, 2017
5. PUBLIC HEARING ON MEETING AGENDA
6. BOARD DISCUSSION & FORMAL BUSINESS AGENDA
7. UNFINISHED BUSINESS
8. NEW BUSINESS
9. SUPERINTENDENT'S REPORT – VERBAL PRESENTATION
10. PUBLIC HEARING ON OTHER THAN MEETING AGENDA
11. ADJOURNMENT

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PLEASE NOTE: It may be necessary, from time to time, to remove or make changes in a motion(s) between the time this agenda is prepared and when the Board takes action.

### **New Business**

Any Board member who takes exception to any of the following listed actions under the category of New Business may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by \_\_\_\_\_ second by \_\_\_\_\_ that the following Athletics/Student Activities/Substance Abuse Committee actions of the Board numbered \_\_\_\_\_ through \_\_\_\_\_ exception actions be adopted.

Roll Call For:

1. BE IT RESOLVED, that the Lyndhurst Board of Education approve Richard J. DiLascio, Esq. as the Owners Representative.
2. BE IT RESOLVED, that the Lyndhurst Board of Education accept a donation of \$31.19 from Ohiopyle Prints, Inc., with appreciation.

**Finance/Facilities and District Planning Committee**

Ronald Grillo, Chairperson  
 Chris Andrinopoulos, Co-Chairperson  
 Beverly Alberti  
 Josephine Malaniak

Any Board member who takes exception to any of the following listed actions under the category of Finance/Facilities and District Planning Committee may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by \_\_\_\_\_ second by \_\_\_\_\_ that the following  
 Finance/Facilities and District Planning Committee actions of the Board numbered  
 through \_\_\_\_\_ exception actions be adopted.

**Roll Call For:**

1. BE IT RESOLVED, by the Lyndhurst Board of Education that it has received and accepts the financial reports of the Secretary and Treasurer of School Monies for the month ended December 31, 2016 and certifies that the reports indicate that no major account or fund is over expended in violation of NJAC 6A:23-2.11(a) and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year. A copy of the certification shall be included in the minutes.
2. BE IT RESOLVED, that the Lyndhurst Board of Education approve the attached transfers for the month of December 2016.
3. BE IT RESOLVED, that the payroll for the month ended January 31, 2017, be and the same is hereby approved and ordered paid:

January 13, 2017	\$ 1,326,949.52
January 30, 2017	\$ 1,150,965.31

4. BE IT RESOLVED, that the attached list of supplies received and services rendered to the Board of Education of the Township of Lyndhurst, County of Bergen, for February 13, 2017, be and the same are hereby approved and ordered paid:

Current Expense (Fund 11)	\$ 1,074,845.25
Special Revenue (Fund 20)	\$ 12,816.34
Total	\$ 1,087,661.59
General Ledger	\$ 186,607.26

5. BE IT RESOLVED, that cafeteria services rendered to the Board of Education of the Township of Lyndhurst, County of Bergen, for the Month of January 2017, be and the same are hereby approved and ordered paid:

Salaries / Payroll Taxes	\$ 26,758.98
Refunds	83.25

6. BE IT RESOLVED, that the Lyndhurst Board of Education approve an amended FY 2017 NCLB Grant application in the amount of \$396,634.00 for the 2016-2017 school year.
7. BE IT RESOLVED, that the Lyndhurst Board of Education approve an amended FY 2017 IDEA Basic Grant application in the amount of \$630,044.00 for the 2016-2017 school year.
8. BE IT RESOLVED, that the Lyndhurst Board of Education approve the maintenance contract for Trojan Mechanical.
9. BE IT RESOLVED, that the Lyndhurst Board of Education, County of Bergen, approve the preliminary 2017-2018 school year budget as follows:

Current General Expense (Fund 11)	\$ 39,599,528.00
Capital Outlay (Fund 12)	\$ 24,331.00
Transfer to Charter Schools	\$ 130,000.00
 TOTAL GENERAL FUND	 \$ 39,753,859.00
 Special Revenue (Fund 20)	 \$ 1,016,055.00
 Debt Service (Fund 40)	 \$ 640,223.00
 TOTAL EXPENDITURES/APPROPRIATIONS AND	 \$ 41,410,137.00

BE IT FURTHER RESOLVED, that the GENERAL FUND tax levy \$38,860,579.00 is approved to support Current General Expense and \$640,223.00 to support Debt Service, for the 2017-2018 school year budget. Also included in the budget is the use of an enrollment adjustment of \$179,582.00

10. BE IT RESOLVED, that the Lyndhurst Board of Education approve \$55,000.00 as the maximum travel budget for the 2017-2018 school year. This amount includes reimbursement for conferences, professional development workshops, regular school travel, meals and mileage for conferences/workshops, as well as any other associated costs for school related travel events. The maximum amount approved for 2017-2018 school year was \$55,000.00. As of February 13, 2017 the total amount spent was \$20,854.93.

11. BE IT RESOLVED, that the Lyndhurst Board of Education approve a maximum dollar budget limit for the 2017-2018 school year, for the following professional services:

Architect	\$ 160,000.00
Auditor	\$ 35,000.00
Legal Services	\$ 142,000.00
School Doctor	\$ 20,500.00

12. RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF LYNDHURST IN THE COUNTY OF BERGEN, NEW JERSEY COVENANTING TO COMPLY WITH THE PROVISIONS OF THE INTERNAL REVENUE CODE OF 1986, AS AMENDED, APPLICABLE TO THE EXCLUSION FROM GROSS INCOME FOR FEDERAL INCOME TAX PURPOSES OF INTEREST ON OBLIGATIONS ISSUED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF LYNDHURST AND AUTHORIZING THE BOARD PRESIDENT, SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY AND OTHER BOARD OFFICIALS TO TAKE SUCH ACTION AS THEY MAY DEEM NECESSARY OR ADVISABLE TO EFFECT SUCH COMPLIANCE, AUTHORIZING THE ISSUANCE AND SALE OF \$1,000,000 SCHOOL PROMISSORY NOTES DATED MARCH 15, 2017, PAYABLE SEPTEMBER 15, 2017, DESIGNATING SUCH NOTES AS "QUALIFIED TAX-EXEMPT OBLIGATIONS" PURSUANT TO SECTION 265(b)(3) OF THE INTERNAL REVENUE CODE OF 1986, AS AMENDED, AND DECLARING THE BOARD'S OFFICIAL INTENT TO REIMBURSE ITSELF FOR NOVEMBER 8, 2016 BOND REFERENDUM PROJECT COSTS WITH THE PROCEEDS OF BONDS OR NOTES.

WHEREAS, The Board of Education of the Township of Lyndhurst in the County of Bergen, New Jersey (the "Board of Education") from time to time issues bonds, notes and other obligations the interest on which is excluded from gross income for Federal income tax purposes and desires to take such action as may be necessary or advisable to establish and maintain such exclusion; and

WHEREAS, the Internal Revenue Code of 1986, as amended (the "Code"), contains provisions with respect to the exclusion from gross income for Federal income tax purposes of interest on obligations, including provisions, among others, which require issuers of tax-exempt obligations, such as the Board of Education, to account for and rebate certain arbitrage earnings to the United States Treasury and to take other action to establish and maintain such Federal tax exclusion; and

WHEREAS, the Board of Education desires to designate an issue of \$1,000,000 School Promissory Notes dated March 15, 2017, payable September 15, 2017 (the "Notes") as "qualified tax-exempt obligations" pursuant to Section 265(b)(3) of the Code; and

WHEREAS, the Board of Education, pursuant to N.J.S.A. 18A:24-3, desires to authorize the issuance of the Notes and any renewal notes and the sale thereof by the School Business Administrator/Board Secretary; and

WHEREAS, the Board of Education desires to declare its official intent to reimburse itself for November 8, 2016 bond referendum project costs with the proceeds of bonds or notes;

NOW, THEREFORE, BE IT RESOLVED by The Board of Education of the Township of Lyndhurst in the County of Bergen, New Jersey, as follows:

SECTION 1. The Board of Education hereby covenants, to the extent permitted by the Constitution and the laws of the State of New Jersey, to do and perform all acts and things permitted by law and necessary to assure that interest paid on bonds, notes or other obligations of the Board of Education (including the Notes) be and remain excluded from gross income of the owners thereof for Federal income tax purposes pursuant to Section 103 of the Code.

SECTION 2. The Board President, School Business Administrator/Board Secretary and the other officials of the Board of Education are hereby authorized and directed to take such action, make such representations and give such assurances as they may deem necessary or advisable to effect compliance with the Code.

SECTION 3. The Notes are hereby designated as "qualified tax-exempt obligations" for the purpose of Section 265(b)(3) of the Code.

SECTION 4. It is hereby determined and stated that the Notes (1) are not "private activity bonds" as defined in the Code and (2) the Board of Education and its subordinate entities, if any, do not reasonably anticipate issuing in excess of \$10 million of tax-exempt obligations (other than private activity bonds) during the calendar year 2017.

SECTION 5. It is further determined and stated that the Board of Education has not, as of the date hereof, issued any tax-exempt obligations during the calendar year 2017.

SECTION 6. The Board of Education will, to the best of its ability, attempt to comply with respect to the limitations on issuance of tax-exempt obligations pursuant to Section 265(b)(3) of the Code; however, the Board of Education does not covenant to do so, and hereby expressly states that a covenant is not made hereby.

SECTION 7. The issuing officers of the Board of Education are hereby authorized to deliver a certified copy of this resolution to the original purchaser of the Notes and to further provide such original purchaser with a certificate of obligations issued during the calendar year 2017 dated as of the date of delivery of the Notes.

SECTION 8. The Notes and any renewals thereof are authorized to be issued in a maximum aggregate principal amount of \$1,000,000 in anticipation of the issuance of \$1,000,000 of the \$19,873,807 of bonds authorized to be issued by the voters of the School District at the annual school election held on November 8, 2016 (the "Bond Referendum"). The Notes and any renewal notes shall be dated on or about the date of their issuance and shall be payable not more than one year from such date, shall bear interest at a rate per annum as may be hereafter determined within the limitations prescribed by law and shall be renewable for not exceeding five years from the date of original issuance of the Notes. Such interest shall be payable at the maturity of the Notes and any renewal notes.

SECTION 9. The Notes and any renewal notes shall be general obligations of the Board of Education and each of the Notes and any renewal notes shall be signed by the President or Vice President of the Board of Education. The School Business Administrator/Board Secretary is hereby authorized to affix the seal of the Board of Education to the Notes and any renewal notes and to attest such seal and the Notes and any renewal notes. The School Business Administrator/Board Secretary is hereby authorized to sell the Notes and any renewal notes from time to time, at not less than par and accrued interest and to determine within the limitations prescribed by this resolution, the date, maturity date, and denomination of the Notes and any renewal notes, and the rate of

interest the Notes and any renewal notes shall bear and to deliver the Notes and any renewal notes upon receiving the purchase price to be paid therefor. The School Business Administrator/Board Secretary shall report in writing the results of the sale of such notes to the Board of Education after the sale thereof.

SECTION 10. The Board of Education intends to issue a maximum amount of \$19,873,807 of bonds or notes to finance the cost of undertaking the following improvements authorized by the Bond Referendum: undertaking of building alterations, conversion of existing spaces to new uses, construction of additions (except at Lyndhurst High School), building system improvements and related site and other improvements at Columbus, Franklin, Roosevelt and Washington Elementary Schools and at Lyndhurst High School and the acquisition of new furniture, equipment and apparatus required therefor. If the Board of Education incurs such costs prior to the issuance of the bonds or notes, the Board of Education hereby states its reasonable expectation to reimburse itself for such expenditures with the proceeds of such bonds or notes in the maximum principal amount of bonds or notes authorized by the Bond Referendum.

SECTION 11. This resolution shall take effect immediately upon its adoption.

BE IT RESOLVED THAT THE LYNDHURST BOARD OF EDUCATION APPROVE THE FOLLOWING TRANSFERS FOR THE MONTH OF DECEMBER 2016					
11 000 100 565	INSTRUCTIONAL/TUITION/BCSS	16,000	11 000 213 300	HEALTH SERVICES/PURCHASED SERVICES	16,000
11 000 218 320	STUDENT SUPPORT-REGULAR/PURCH. SERVICES	1,400	11 000 218 600	STUDENT SUPPORT-REGULAR/SUPPLIES	1,400
11 000 218 105	STUDENT SUPPORT-REGULAR/SEC. SALARIES	4,006	11 000 251 199	SUPPORT SERV.-CENTRAL SERV./VACATION PAYOUT	4,006
11 000 219 105	STUDENT SUPPORT-SPECIAL/SECRETARY SALARY	3,593	11 000 251 199	SUPPORT SERV.-CENTRAL SERV./VACATION PAYOUT	3,593
11 000 251 100	SUPPORT SERV.-CENTRAL SERVICES/SALARIES	1,851	11 000 251 199	SUPPORT SERV.-CENTRAL SERV./VACATION PAYOUT	1,851
11 000 262 100	OTHER OPER/MAINTENANCE OF PLANT/SALARIES	15,000	11 000 261 420	MAINT SCHOOL FAC./CLEAN, RPR., MAINT SERV.	15,000
11 000 261 420	MAINT SCHOOL FAC./CLEAN, RPR., MAINT SERV.	1,334	11 000 262 420	OTHER OPER/MAINT OF PLANT/CLEAN, RPR., MAINT.	1,334
11 000 270 162	STUDENT TRANSPORTATION/SUB BUS DRIVERS	3,000	11 000 270 160	STUDENT TRANSPORTATION/SALARIES	3,000
11 000 291 220	UNALLOC BENEFITS/OTHER EMPLOYEE BENEFITS	2,400	11 000 291 241	UNALLOCATED EMP. BNFTS/OTHER RETIREMNT CONTRB.	2,400
11 000 291 270	UNALLOCATED EMPLOYEE BENEFITS/HEALTH BNFTS	18,334	11 000 291 290	UNALLOC BENEFITS/OTHER EMPLOYEE BNFTS.	18,334
11 000 251 100	SUPPORT SERV.-CENTRAL SERVICES/SALARIES	5,000	11 000 291 299	UNALLOC BENEFITS/OTHER EMPLOYEE BNFTS.	5,000
11 213 100 101	INSTRUCTION/SALARIES TEACHERS	250	11 204 100 101	INSTRUCTION/SALARIES TEACHERS	250
11 213 100 101	INSTRUCTION/SALARIES TEACHERS	650	11 212 100 101	INSTRUCTION/SALARIES TEACHERS	650
11 000 100 562	INSTRUCTIONAL/TUITION -SBJC	7,920	11 213 100 320	INSTRUCTIONAL/PURCHASED SERVICES	7,920
11 110 100 101	INSTRUCTIONAL/SALARIES	151	11 105 100 101	INSTRUCTIONAL/SALARIES	151
11 000 266 100	SECURITY/SALARIES	5,520	11 401 100 600	INSTRUCTIONAL/SUPPLIES	5,520

## Education and Curriculum

Susan Alcuri, Chairperson  
Beverly Alberti, Co-Chairperson  
James Donovan  
Josephine Malaniak

Any Board member who takes exception to any of the following listed actions under the category of Education and Curriculum Committee may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by \_\_\_\_\_ second by \_\_\_\_\_ that the following Education and Curriculum Committee actions of the Board numbered \_\_\_\_\_ through \_\_\_\_\_ exception actions be adopted.

Roll Call For:

1. BE IT RESOLVED, that the Lyndhurst Board of Education approve the 2017-18 School Year calendar.
2. BE IT RESOLVED, that the Lyndhurst Board of Education approve the addition of the following Advanced Placement courses at LHS for 2017-18:

AP Spanish Literature and World Culture  
AP Biology  
AP World History

In addition, both AP Macroeconomics and AP Microeconomics will be made available to students in the 2017-18 School Year.

3. BE IT RESOLVED, that the Lyndhurst Board of Education approve the Camp Invention Science Program as a summer program option for student in grades 1-6. This resolution will approve the posting of all related job descriptions as well as the distribution of information to students and their families. The cost of the program is \$250/student and covers all program costs, except the facility cost, which will be made available by the district. The program will run Monday, July 10 through Friday, July 14, 2017 from 8:30 am to 3:00 pm.
4. BE IT RESOLVED, that the Lyndhurst Board of Education approve the participation of interested TAG students in the *Drew Science Fair: Fair for Emerging Research* on Saturday, March 17, 2017. Bus transportation for this event will be provided and the trip will be facilitated by our district TAG instructor, Mrs. S. Tulloch.
5. BE IT RESOLVED, that the Lyndhurst Board of Education approve the following job descriptions:

Director of Curriculum, Instruction, Assessment and Technology  
Supervisor of Student and Special Services

6. BE IT RESOLVED, that the Lyndhurst Board of Education approve the Administrative Framework for the 2017-18 School Year.

#### Administrative Framework for 2017-18 SY

##### Central Office Administration (3)

- Superintendent
- School Business Administrator/ Board Secretary
- Director of Curriculum, Instruction, Assessment, and Technology

##### High School Administration (2)

- High School Principal
- Assistant High School Principal

##### Upper Elementary Principals (3)

- Lincoln School/Memorial Campus
- Jefferson School
- Roosevelt School

##### Lower Elementary Principals (3)

- Columbus/Community/Lighthouse Pre-K
- Franklin School
- Washington School

##### Supervisors of Curriculum and Instruction (6)

- Supervisor of PK-6 Math, Science and Technology
- Supervisor of PK-6 ELA, Social Studies and World Language
- Supervisor of 7-12 Math, Science and Technology
- Supervisor of 7-12 ELA, Social Studies, and World Language
- District Supervisor of Athletics, PE and Comprehensive Health
- District Supervisor of Special/Student Services

## Policies and Rules/Regulations

James Donovan, Chairperson  
Christopher Musto, Co-Chairperson  
Susan Alcuri  
Chris Andrinopoulos

Any Board member who takes exception to any of the following listed actions under the category of Rules & Regulations Committee may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by \_\_\_\_\_ second by \_\_\_\_\_ that the following Policies and Rules/Regulations Committee actions of the Board numbered \_\_\_\_\_ through \_\_\_\_\_ exception actions be adopted.

Roll Call For:

1. BE IT RESOLVED, that the Lyndhurst Board of Education approve the attached Doctrine of Necessity.
2. BE IT RESOLVED, that the Lyndhurst Board of Education affirms the Superintendent's decision in HIB investigations for the reasons set forth in the Superintendent's decision to the students' parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents.
3. BE IT RESOLVED, that the Lyndhurst Board of Education approve the following use of school facilities:

<u>Organization</u>	<u>Place</u>	<u>Time, Date, Purpose</u>
Lyndhurst Parks Dept.	JS Gym	6:00 am – 9:00 pm 3/3/17
		8:00 am – 5:00 pm 3/4/17
		12:00 pm – 8:00 pm 3/5/17 Baseball Try-outs
	HS Football Field	6:00 pm – 9:00 pm
		3/7,14,21,28/17
		4/4,11,18/17
		5/2,9,16,23,30/17
		6/6,13/17 Soccer Training
	JS Field	9:00 – 11:00 am
		4/15,22,29/17
		5/6,13,20/17 Lacrosse

Parks Dept. Continued	JS Gym	5:00 pm – 9:00 pm 2/11 & 2/12 Travel Team Try-outs
	HS Gym	6:30 am – 11:00 am 2/12/17 Skyy Swim Team
Project Graduation	LHS Auditorium	11:05 am – 11:55 am 1/10/17 8:00 pm – 9:00 pm 1/11/17 Fashion Show Model Meeting
	LHS - Room 144	6:30 pm – 8:00 pm 2/16, 3/16, 4/20, 5/11 Project Graduation Meetings
Washington School PTA	Washington School	3:15 pm – 4:15 pm 3/2,9,16,23,30/17 4/6/17 Mad Science Crayola World of Design
Booster Club	HS Concession Stand	8:00 am – 7:00 pm 4/16/17 Track Meet
Jefferson/Columbus	JS Gym	5:30 pm – 8:30 pm 2/10/17 Pirates and Princesses K-2 <sup>nd</sup> Grade Dance
	JS Gym	5:00 pm – 9:00 pm 5/12/17 Mother/Son Dance
	JS Gym	8:30 am – 2:45 pm 2/27/17 Reading Assembly/Laser Show For CS K-2 and JS 4-8
LHS PTSA	HS Media Center	6:30 pm – 8:30 pm 3/2/17 PTSA Gen'l Mtg.
Lyndhurst Music Assoc.	HS Band Room	6:30 pm – 8:30 pm 5-15-17 Parent Association Meeting

Sacred Heart School	HS Track & Field House Restrooms	8:00 am – 4:00 pm 5/6 or 5/7 Rain date 5/13 Sacred Heart School Track Meet
Sacred Heart School	HS Track & Field House Restrooms	6:30 pm – 8:30 pm Mon. and Wed. in April & May 4/3,5,10,12,17,19,24,26/17 5/1,3,8,10,15,17,22,24,29,31/17 Sacred Heart School Track Practices
Franklin School PTA	FS Classrooms	3:15 pm – 4:15 pm 2/9, 2/16 3/2, 3/9, 3/16, 3/23 Mad Science Crayola World of Design
	FS Classrooms	3:15 pm – 4:15 pm 2/7, 2/14, 2/28 3/7, 3/14, 3/21 Mad Science After-School Program
	FS Classroom	3:00 pm – 4:00 pm 2/8, 4/19, 6/7 General PTA Meetings
	FS Classroom	7:00 pm – 9:00 pm 3/15, 5/17 General PTA Meetings
	FS Gym	3:15 pm – 4:30 pm 3/21, 3/28, 4/4, 4/18, 4/25, 5/2, 5/8, 5/16 Theatre After-School Program
	FS Gym	6:00 pm – 7:30 pm 5/16 Theatre After-School Final Performance
	FS Gym	6:00 pm - 8:30 pm 3/15 Book Swap

4. BE IT RESOLVED, that the Lyndhurst Board of Education approve the Second Reading of the following policies and regulations:
- |            |   |
|------------|---|
| P & R 1510 | Americans with Disabilities Act – Revised                         |
| P 2415.30  | Title I - Educational Stability for Children in Foster Care - New |
| P & R 2418 | Section 504 of the Rehabilitation Act of 1973 --Students – New    |
| P & R 5116 | Education of Homeless Children                                    |
| P & R 8330 | Student Records – Revised   |
5. BE IT RESOLVED, that the Lyndhurst Board of Education approve the First Reading of the following policies and regulations:
- |            |   |
|------------|---|
| P 3212     | Attendance - Revised                    |
| P & R 3218 | Substance Abuse - Revised               |
| P 4212     | Attendance – Revised (Previously P4211) |
| P & R 4218 | Substance Abuse - Revised               |
| P & R 5200 | Attendance - Revised                    |
| P 5465     | Early Graduation - Revised              |
6. BE IT RESOLVED, that the Lyndhurst Board of Education approve the job description for Lunchroom/Playground Aide.
7. BE IT RESOLVED, that the Lyndhurst Board of Education affirms the HIB Grades issued by the state of New Jersey to the district and its respective schools based on its annual review of Harassment, Intimidation, and Bullying preventative programs, approaches and other initiatives and its annual review of Lyndhurst Board of Education Policies.

Beginning with the September 2011-2012 school year, our school district has conscientiously implemented the requirements found in the *Anti-Bullying Bill of Rights Act* by thoroughly examining and practicing the law's timelines and mandated initiatives, maintaining ongoing dialogue between administration and anti-bullying specialists, and providing and allowing for ongoing professional development for all key stakeholders.

Since the implementation of the *Anti-Bullying Bill of Rights Act*, our school district has made progress in addressing and improving harassment, intimidation and bullying as well as the school climate and culture by using a consistent language across district to discuss both challenges and successes, while also developing district-wide initiatives to educate the community.

While completing the Self-Assessment, we learned that our school district has demonstrated strengths in these areas:

- Identifying HIB personnel
- Adhering to the HIB investigative procedure
- Implementing curriculum and instruction on HIB and related information and skills
- Developing district-wide initiatives and curriculum implementation for Week of

Respect, No Name-Calling Week, Red Ribbon Week, and School Violence Awareness Week

The Self-Assessment helped our school district to identify that the following areas can be improved upon:

- Strengthening HIB programs, approaches, and other initiatives
- Providing further training on the BOE-Approved HIB Policy

In order to promote a positive school climate, our school district is teaching students social-emotional learning skills by utilizing grade-level appropriate resources to introduce topics and learning goals. Anti-Bullying Specialists remain in communication with health teachers as well as all core-content area teachers collaborating regularly about how to implement these crucial skills into our classrooms.

During the upcoming year, our school district will be working towards and seeking your involvement in improving district-wide communication and practices by having more unification meetings among administration, anti-bullying coordinators and specialists, and planning district-wide events.

Our district 2015-2016 HIB Grade was **68 out of 78**. This is a **2-point increase** from our 2014-2015 HIB Grade.

## **DOCTRINE OF NECESSITY**

**WHEREAS**, the School Ethics Act (N.J.S.A. 18A:12-21 et seq.) was enacted by the New Jersey State Legislature to ensure and preserve public confidence in school board members and school administrators and to provide specific ethical standards to guide their conduct; and

**WHEREAS**, the School Ethics Commission has provided guidance in Public Advisory Opinion A03-98, regarding how a Board should invoke the Doctrine of Necessity when a quorum of a board of education has conflicts of interest on a matter required to be voted upon; and

**WHEREAS**, the opinion set forth that, when it is necessary for a Board to invoke the Doctrine of Necessity, the Board should state publicly that it is doing so, the reason that such action is necessary and the specific nature of the conflicts of interest; and

**WHEREAS**, in keeping with the Legislative purpose as set forth in N.J.S.A.18A:12-22(a), the School Ethics Commission views public disclosure of conflicts of interest to be paramount when it is necessary to invoke the Doctrine of Necessity;

**NOW THEREFORE BE IT RESOLVED** that the Lyndhurst Public School District Board of Education hereby invokes the Doctrine of Necessity for the reason of personnel and negotiations and that it must do so because of the conflicts of interest for board members Beverly Alberti, Susan Alcuri, Ronald Grillo, Sheri Jarvis, Josephine Malaniak, Christopher Musto, and James Vuono who have a conflict due to union membership and family relatives; and

**BE IT FURTHER RESOLVED** that the Lyndhurst Public School District Board of Education is herewith meeting the requirement to read the resolution at a regularly scheduled public meeting, will post it where it posts public notices for 30 days and will provide the School Ethics Commission with a copy of the resolution as required by the Decision of the School Ethics Commission.