

**Meeting # 5**

Lyndhurst, NJ  
April 23, 2018

The Lyndhurst Board of Education held a Regular meeting on April 23, 2018 at 6:30 p.m.

**CALL TO ORDER**

President, James Vuono called the meeting to order at 6:30 p.m. and requested all those present to stand for the Pledge of Allegiance.

**ROLL CALL**

The following Board members answered roll call: (9) Josephine Malaniak, Sheri Jarvis, Chris Andrinopoulos, Joseph Abruscato, Ronald Grillo, James Donovan, Erin Keefe, Susan Alcuri and James Vuono.

Also present: Shauna DeMarco, Superintendent, and Scott T. Bisig, School Business Administrator/Board Secretary

**OPEN PUBLIC MEETING ACT**

President, James Vuono announced that adequate notice of this meeting was provided, in writing, to each Board member, The Record, The Observer, The South Bergenite, the Township Clerk, and posted in the lobby of the Town Hall and the Board Office.

**PRESENTATIONS**

Presentation by James Chwalyk to the performing arts students for their acceptance to the New Jersey Region 1 Jr. Bands.

Presentation by Shauna DeMarco to the students who scored in the top 2.5% on the PSAT/NMSQT among all Hispanic and Latino test-takers in our region.

### **APPROVAL OF MINUTES**

Motion by Ron Grillo second by Susan Alcuri that the Lyndhurst Board of Education approve the minutes of **Meeting #4, dated March 26, 2018.**

Roll Call For: (8) Josephine Malaniak, Chris Andrinopoulos, Joseph Abruscato, Ronald Grillo, James Donovan, Erin Keefe, Susan Alcuri and James Vuono

Abstain: (1) Sheri Jarvis

### **AGENDA ITEMS**

None

### **NON-AGENDA ITEMS**

Annie Metcalfe – School based academic programs, reducing aides in each building in the new school year, 2016-2017 budget deficit and our resources moving forward.

Angela Hilar - Referendum Updates.

Kristine Sell – Establish progress reports for referendum projects. Continuation of the Pre-K3 program available to out of town residents at a tuition cost.

Unknown Male – Air conditioning in the high school.

# LYNDHURST BOARD OF EDUCATION

## ANNOUNCEMENT

The terms of School Trustees, Ronald Grillo, Josephine Malaniak and Sheri Jarvis will expire, thus three seats, all for three years, will be filled at the Tuesday, November 6, 2018 General Election. Polls will be open from 6:00 a.m. to 8:00 p.m.

A candidate whose name is to appear on the ballot must file his/her petition with the Bergen County Clerk on or before July 30, 2018, by 4:00 p.m.

Only those persons who are permanently registered or those who register with the Bergen County Board of Elections, Hackensack, or the Lyndhurst Township Clerk by October 16, 2018 will be permitted to vote.

All judges to open the school elections at 6:00 a.m., Tuesday, November 6, 2018 at:

<u>District</u>	<u>School</u>
1	Jefferson School
2	Jefferson School
3	Senior Citizen Building
4	United Presbyterian Church
5	United Presbyterian Church
6	Lyndhurst High School
7	Lyndhurst High School
8	Lyndhurst Health Center
9	Jefferson School
10	Jefferson School
11	Joseph Carucci Apartments
12	Joseph Carucci Apartments
13	Lyndhurst High School
14	Lyndhurst High School
15	Lyndhurst High School

**Finance/Facilities and District Planning Committee**

Chris Andrinopoulos, Chairperson  
 Joseph Abruscato, Co-Chairperson  
 Sheri Jarvis  
 Josephine Malaniak

Any Board member who takes exception to any of the following listed actions under the category of Finance/Facilities and District Planning Committee may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by Chris Andrinopoulos second by Susan Alcuri that the following Finance/Facilities and District Planning Committee actions of the Board numbered 1 through 7 exception actions be adopted.

Roll Call For: (9) Josephine Malaniak, Sheri Jarvis, Chris Andrinopoulos, Joseph Abruscato, Ronald Grillo, James Donovan, Erin Keefe, Susan Alcuri and James Vuono

1. BE IT RESOLVED, that the Lyndhurst Board of Education approve the attached transfers for the month of March 2018.
2. BE IT RESOLVED, that the payroll for the month ended March 30, 2018 be hereby approved and ordered paid:

March 15, 2018	\$ 1,195,230.02
March 29, 2018	\$ 1,162,584.72

3. BE IT RESOLVED, that the attached list of supplies received and services rendered to the Board of Education of the Township of Lyndhurst, County of Bergen, March 27, 2018 and ending April 23, 2018 be hereby approved and ordered paid:

Charter School (Fund 10)	\$ 0
Current Expenses (Fund 11)	\$ 715,259.83
Special Revenue (Fund 20)	\$ 15,246.70
Referendum 2016 (Fund 31)	\$ 685,923.77
Debt Service (Fund 40)	\$ 186,073.75
Total	\$ 1,602,504.05
General Ledger	\$ 487,456.03

4. BE IT RESOLVED, that Cafeteria services rendered to the Board of Education of the Township of Lyndhurst, County of Bergen, for the month of March 2018, be hereby approved and ordered paid:

Salaries/Payroll Taxes	\$	27,928.94
Services	\$	44,638.60

5. BE IT RESOLVED, that Pre-K expenses rendered to the Board of Education of the Township of Lyndhurst, County of Bergen, for the month of March 2018, be hereby approved and ordered paid:

Miscellaneous Fees	\$	441.79
Salaries/Payroll Taxes	\$	36,404.59

6. BE IT RESOLVED, that the Lyndhurst Board of Education approve the tuition contract from the Moonachie Board of Education. The tuition of \$48,000 will be pro-rated, effective April 16, 2018 through the remainder of the 2017-2018 school year.
7. BE IT RESOLVED, that the Lyndhurst Board of Education approve the attached Professional Development opportunities.



BE IT RESOLVED THAT THE LYNTHURST BOARD OF EDUCATION APPROVE THE FOLLOWING TRANSFERS FOR THE MONTH OF MARCH 2018					
10 000 100 561	INSTRUCTIONAL/TUITION CHARTER SCHOOL	11,968	11 000 100 566	INSTRUCTIONAL/TUITION/PRIVATE SPECIAL ED	11,968
11 000 100 562	INSTRUCTIONAL/TUITION -SBJC	14,508	11 000 100 566	INSTRUCTIONAL/TUITION/PRIVATE SPECIAL ED	14,508
11 000 213 600	HEALTH SERVICES/SUPPLIES	122	11 000 213 300	HEALTH SERVICES/PURCHASED SERVICES	122
11 000 216 320	SPEECH/OT/PT/PURCHASED SERVICES	47	11 000 218 320	STUDENT SUPPORT-REGULAR/PURCH. SERVICES	47
11 000 213 600	HEALTH SERVICES/SUPPLIES	70	11 000 218 600	STUDENT SUPPORT-REGULAR/SUPPLIES	70
11 000 213 600	HEALTH SERVICES/SUPPLIES	15	11 000 219 600	STUDENT SUPPORT-SPECIAL/SUPPLIES	15
11 000 230 334	SUPPORT SERVICES-GEN ADM.-PROF. SERVICES	28	11 000 230 332	SUPPORT SERVICES-GEN ADM.-AUDITOR SERVICES	28
11 000 230 339	SUPPORT SERVICES-GEN ADM.-PROF. SERVICES	13,840	11 000 230 332	SUPPORT SERVICES-GEN ADM.-AUDITOR SERVICES	13,840
11 000 251 330	SUPPORT SERV.-CENTRAL SERV./PURCH. SERVICES	1,861	11 000 240 600	SUPPORT SERVICES-SCHOOL ADM./SUPPLIES	1,861
11 000 251 330	SUPPORT SERV.-CENTRAL SERV./PURCH. SERVICES	400	11 000 251 580	SUPPORT SERV.-CENTRAL SERV./TRAVEL	400
11 105 100 101	INSTRUCTIONAL/SALARIES	572	11 000 261 100	MAINT SCHOOL FAC./SALARIES	572
11 105 100 101	INSTRUCTIONAL/SALARIES	15,390	11 000 261 420	MAINT SCHOOL FAC./CLEAN, RPR., MAINT SERV.	15,390
11 000 262 621	OTHER OPER/MAINT OF PLANT/GAS	2,455	11 000 261 420	MAINT SCHOOL FAC./CLEAN, RPR., MAINT SERV.	2,455
11 105 100 101	INSTRUCTIONAL/SALARIES	1,444	11 000 261 610	MAINT. SCHOOL FACILITIES./SUPPLIES	1,444
11 105 100 101	INSTRUCTIONAL/SALARIES	28,000	11 000 262 100	OTHER OPER/MAINTENANCE OF PLANT/SALARIES	28,000
11 105 100 101	INSTRUCTIONAL/SALARIES	1,383	11 000 262 420	OTHER OPER/MAINTENANCE OF PLANT/REPAIR SERVICES	1,383
11 105 100 101	INSTRUCTIONAL/SALARIES	2,700	11 000 262 610	OTHER OPER/MAINTENANCE OF PLANT/SUPPLIES	2,700
11 000 262 622	OTHER OPER/MAINT OF PLANT/ELECTRIC	5,261	11 000 262 610	OTHER OPER/MAINTENANCE OF PLANT/SUPPLIES	5,261
11 105 100 101	INSTRUCTIONAL/SALARIES	1,330	11 000 263 420	CARE & UPKEEP OF GROUNDS/CLEAN, RPR. SERVICES	1,330
11 105 100 101	INSTRUCTIONAL/SALARIES	2,400	11 000 263 610	CARE & UPKEEP OF GROUNDS/SUPPLIES	2,400
11 000 270 513	STUDENT TRANSPORTATION/SP ED JOINT. AGREEMENT	4,651	11 000 270 420	STUDENT TRANSPORTATION/REPAIRS	4,651
11 000 270 515	STUDENT TRANS./SP ED JOINT. AGREEMENT	8,964	11 000 270 420	STUDENT TRANSPORTATION/REPAIRS	8,964
11 000 270 513	STUDENT TRANSPORTATION/SP ED JOINT. AGREEMENT	1,000	11 000 270 503	STUDENT TRANSPORTATION/AID IN LIEU	1,000
11 105 100 101	INSTRUCTIONAL/SALARIES	10,514	11 000 270 512	STUDENT TRANSPORTATION/CONTRACTED SERVICES	10,514
11 000 270 513	STUDENT TRANSPORTATION/SP ED JOINT. AGREEMENT	335	11 000 270 615	STUDENT TRANSPORTATION/SUPPLIES	335
11 000 291 290	UNALLOC BENEFITS/OTHER EMPLOYEE BNFTS.	13,000	11 000 291 270	UNALLOCATED EMPLOYEE BENEFITS/HEALTH BENEFITS	13,000
11 105 100 101	INSTRUCTIONAL/SALARIES	3,700	11 120 100 101	INSTRUCTIONAL/SALARIES	3,700
11 105 100 101	INSTRUCTIONAL/SALARIES	3,050	11 190 100 320	INSTRUCTIONAL/PURCHASED SERVICES	3,050
11 105 100 101	INSTRUCTIONAL/SALARIES	5,572	11 190 100 610	INSTRUCTIONAL/SUPPLIES	5,572
11 105 100 101	INSTRUCTIONAL/SALARIES	719	11 204 100 101	INSTRUCTIONAL/SALARIES	719
11 105 100 101	INSTRUCTIONAL/SALARIES	1,325	11 219 100 320	INSTRUCTIONAL/HOME/HOSPITAL INSTRUCTION	1,325
10 000 100 561	INSTRUCTIONAL/TUITION CHARTER SCHOOL	3,419	11 219 100 320	INSTRUCTIONAL/HOME/HOSPITAL INSTRUCTION	3,419
11 402 100 390	INSTRUCTIONAL/PURCHASED SERVICES	500	11 401 100 390	INSTRUCTIONAL/PURCHASED SERVICES	500
11 401 100 100	INSTRUCTIONAL/SALARIES	645	11 401 100 600	INSTRUCTIONAL/SUPPLIES	645

REGISTRANT	DATE OF P.D.	TITLE OF WORKSHOP	AMOUNT
		<b>April 27, 2018 - June 1, 2018</b>	
Linda Webb	04/27/18	Type 1 Diabetes in Children For School Nurses	N/C
Megan Branagh	05/04/18	A Positive Behavioral Support Approach	N/C
Lauren Keogh	05/04/18	A Positive Behavioral Support Approach	N/C
Jason Lerner	05/07/18	Mike Heinz (NJ DOE)-NJ Science Ed Leaders North	N/C
James Day	05/11/18	Google's Applied Digital Skills Training	N/C
Lauren Finch	05/16/18	K-5 Physical Science	N/C
Jason Lerner	05/21/18	NJ Science Ed Leaders North	N/C
Stacy Tulloch	05/22/18	Integrating Technology Tools For Student Collaboration: In The Stem Classroom	\$ 166.98
Melissa Auteri	05/23/18	Covers Showcase and Design Session	\$ 9.30
Theresa Brennen	05/23/18	Gang Awareness Training	N/C
Jason Lerner	05/23/18	Gang Awareness Training	N/C
Jennifer Scardino	05/23/18	Gang Awareness Training	N/C
Ana Silvelo	05/23/18	Yearbook Design Cover	\$ 9.30
Jason Lerner	06/01/18	Northern NJ Math Supervisor Round Table	N/C

## Policies and Rules/Regulations

Joseph Abruscato, Chairperson  
 Ronald Grillo, Co-Chairperson  
 James Donovan  
 Susan Alcuri

Any Board member who takes exception to any of the following listed actions under the category of Policies and Rules/Regulations Committee may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by Joe Abruscato second by Susan Alcuri that the following Policies and Rules/Regulations Committee actions of the Board numbered 1 through 6 exception actions be adopted.

Roll Call For: (9) Josephine Malaniak, Sheri Jarvis, Chris Andrinopoulos, Joseph Abruscato, Ronald Grillo, James Donovan, Erin Keefe, Susan Alcuri and James Vuono

1. BE IT RESOLVED, that the Lyndhurst Board of Education approve the attached Doctrine of Necessity.
2. BE IT RESOLVED, that the Lyndhurst Board of Education affirms the Superintendent's decision in HIB investigations for the reasons set forth in the Superintendent's decision to the students' parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents.
3. BE IT RESOLVED, that the Lyndhurst Board of Education approve the Second Reading of the following policies and regulations:  
  
P 0155 Board Committees (Revised)
4. BE IT RESOLVED, that the Lyndhurst Board of Education approve the following resolution proclaiming Teacher Appreciation Week May 6-12, 2018.

WHEREAS, America's greatest strength has always been an educated citizenry and

WHEREAS, that educated citizenry is directly attributable to our system of free and universal public education that provides an educational opportunity for all students, and

WHEREAS, the foundation upon which that system of public schooling rests is the classroom teacher, and

WHEREAS, the classroom teacher is challenged daily to reach out to every student regardless of ability, interest in learning, social or economic background, physical, mental, or emotional handicap, race, religion, creed or ethnic origin, to provide assistance and guidance necessary for full intellectual development; and



WHEREAS, the classroom teacher is key to the intellectual and occupational preparation of individual citizens, who collectively determine the quality of life in America and in our communities; and

WHEREAS, the work of the classroom teacher immeasurably affects the future lives of all students; and

WHEREAS, the classroom teacher deserved the deepest respect and admiration of the citizens of our communities;

NOW, THEREFORE, BE IT RESOLVED, that the Lyndhurst Board of Education hereby proclaims "Teacher Appreciation Week" May 6-12, 2018 for the purpose of providing public recognition and appreciation for the dedication and contributions of the classroom teacher, not only to our communities as a whole, but to each of us individually as citizens.

5. BE IT RESOLVED, that the Lyndhurst Board of Education approve the following resolution declaring the week of May 13-19, 2018 as Special Education Week.

WHEREAS, the week of May 13-19, 2018 has been designated as Special Education Week by the New Jersey School Board Association and the Association of Schools and Agencies for the Handicapped; and

WHEREAS, in the Lyndhurst Board of Education we have a tradition of excellence in our special education programs and a superb and dedicated staff,

NOW, THEREFORE, BE IT RESOLVED that the Lyndhurst Board of Education does hereby declare May 13-19, 2018 as Special Education Week. The Lyndhurst Board of Education, furthermore, is proud to provide exceptional programs that assist every child in reaching his or her potential.

6. BE IT RESOLVED, that the Lyndhurst Board of Education approve the following use of school facilities:

<u>Organization</u>	<u>Place</u>	<u>Time, Date, Purpose</u>
Franklin School PTA	Franklin School Gym	3:00 pm – 4:30 pm 4/10, 4/17, 4/24, 5/1, 5/8, 5/15, 5/22, 5/29/18 After School Theatre Program
Franklin School PTA	Franklin School Gym	6:00 pm – 7:30 pm 5/29/18 After School Theatre Program Final Performance

Franklin School PTA	Franklin School Gym	6:00 pm – 9:00 pm 5/18/18 Bingo For Books
Jefferson Columbus PTA	Jefferson School Gym	7:00 am – 3:00 pm 4/10 (set-up), 4/11/18 Bookfair
Lyndhurst Music Assoc.	High School Gym Hallway	6:00 pm – 10:00 pm 5/23 and 5/24/18 Bake Sale/Spring Concerts
Roosevelt 8 <sup>th</sup> Grade Project Graduation	High School Parking Lot (Forest Ave)	8:00 am – 1:00 pm 4/22/18 Car Wash
Washington-Memorial PTA	Memorial Campus All Purpose Room	8:30 am – 3:00 pm 5/15/18 8:30 am – 12:00 pm 5/16/18 Book fair

## **DOCTRINE OF NECESSITY**

**WHEREAS**, the School Ethics Act (N.J.S.A. 18A:12-21 et seq.) was enacted by the New Jersey State Legislature to ensure and preserve public confidence in school board members and school administrators and to provide specific ethical standards to guide their conduct; and

**WHEREAS**, the School Ethics Commission has provided guidance in Public Advisory Opinion A03-98, regarding how a Board should invoke the Doctrine of Necessity when a quorum of a board of education has conflicts of interest on a matter required to be voted upon; and

**WHEREAS**, the opinion set forth that, when it is necessary for a Board to invoke the Doctrine of Necessity, the Board should state publicly that it is doing so, the reason that such action is necessary and the specific nature of the conflicts of interest; and

**WHEREAS**, in keeping with the Legislative purpose as set forth in N.J.S.A.18A:12-22(a), the School Ethics Commission views public disclosure of conflicts of interest to be paramount when it is necessary to invoke the Doctrine of Necessity;

**NOW THEREFORE BE IT RESOLVED** that the Lyndhurst Public School District Board of Education hereby invokes the Doctrine of Necessity for the reason of personnel and negotiations and that it must do so because of the conflicts of interest for board members Joseph Abruscato, Susan Alcuri, Ronald Grillo, Sheri Jarvis, Josephine Malaniak, and James "Chizzie" Vuono who have a conflict due to union membership and family relatives; and

**BE IT FURTHER RESOLVED** that the Lyndhurst Public School District Board of Education is herewith meeting the requirement to read the resolution at a regularly scheduled public meeting, will post it where it posts public notices for 30 days and will provide the School Ethics Commission with a copy of the resolution as required by the Decision of the School Ethics Commission.

**Athletic/Student Activities/Substance Abuse Committee**

Sheri Jarvis, Chairperson  
 Ronald Grillo, Co-Chairperson  
 James Donovan  
 Susan Alcuri

Any Board member who takes exception to any of the following listed actions under the category of Athletic/Student Activities/Substance Abuse Committee may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by Sheri Jarvis second by Susan Alcuri that the following Athletic/Student Activities/Substance Abuse Committee actions of the Board numbered 1 through 4 exception actions be adopted.

Roll Call For: (9) Josephine Malaniak, Sheri Jarvis, Chris Andrinopoulos, Joseph Abruscato, Ronald Grillo, James Donovan, Erin Keefe, Susan Alcuri and James Vuono

1. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the Bergen County Special Services 192/193 Service Agreement for Non-Public Schools, for the 2018-19 school year.
2. BE IT RESOLVED, that the Lyndhurst Board of Education approve a student to attend the South Bergen Jointure Commission Maywood program, at a tuition of \$15,312.50 pro-rated through the close of the 2017-2018 school year. South Bergen Jointure will provide a 1:1 aide for this student at a cost of \$9,885.34, pro-rated through the close of the 2017-2018 school year.
3. BE RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve Brookfield Schools/Summit Oaks Program for Home/Bedside Instruction services at \$30.00 per hour, for the remainder of the 2017-2018 school year.
4. BE IT RESOLVED, that the Lyndhurst Board of Education approve the use of EI US, LLC to provide Home/Bedside Instruction services at \$30.00 per hour, for the remainder of the 2017-2018 school year.



**New Business**

Any Board member who takes exception to any of the following listed actions under the category of New Business may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by Ron Grillo second by Susan Alcuri that the following New Business actions of the Board numbered 1 through 2 exception action be adopted.

Roll Call For: (9) Josephine Malaniak, Sheri Jarvis, Chris Andrinopoulos, Joseph Abruscato, Ronald Grillo, James Donovan, Erin Keefe, Susan Alcuri and James Vuono

1. BE IT RESOLVED, that the Lyndhurst Board of Education approve the settlement agreement with The Lyndhurst Education Association for Unfair Practice Charge-Unilateral Change in Health Benefits.
2. BE IT RESOLVED, that the Lyndhurst Board of Education appoint Lerch, Vinci & Higgins, LLP as School Auditors at a fee of \$35,000 effective July 1, 2018 through June 30, 2019.

**Personnel Committee:**

Any Board member who takes exception to any of the following listed actions under the category of Personnel may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by Susan Alcuri seconded by Ron Grillo that the following Personnel actions of the board numbered 1 through 11 exception actions be adopted.

1. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education amend the March 26, 2018 motion approving the resignation of Gerry LaPelusa, to approving the retirement of Gerry LaPelusa, secretary, effective July 1, 2018. Our apologies for the typographical error.
2. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve Michele Porta Cisneros as a Spanish teacher, BA Step 1, \$52,450, pro-rated, effective April 2, 2018.
3. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve Gina Tarabocchia, as a Long Term Social Studies Teacher Replacement, \$22,000, pro-rated, effective April 23, 2018 for the remainder of the school year.
4. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the maternity leave absence of employee #5697, May 1, 2018 to November 2, 2018 returning on November 5, 2018. Sick days and personal days will be used from May 1, 2018 to May 31, 2018, the Family Leave Act will be used June 1, 2018 to November 2, 2018.
5. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the maternity leave absence of employee #4796, from September 4, 2018 to February 8, 2019 returning on February 11, 2019. Sick days and personal days will be used from September 4, 2018 to November 16, 2018, the Family Leave Act will be used November 19, 2018 to February 8, 2019.
6. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education amend the March 23, 2018 resolution to extend the leave of absence for Thomas Shoebridge, Boys Track Head Coach and extend Ed Tessalone as an Interim Boys Track Head Coach, until further notice.
7. BE IT RESOLVED, that the Lyndhurst Board of Education approve the administrative leave for employee #4697, effective April 10, 2018 until further notice.

8. BE IT RESOLVED, that the Lyndhurst Board of Education approve the transfer of Laura Lombardi from Central Office to the High School, effective May 1, 2018 with no change in salary.
9. BE IT RESOLVED, that the Lyndhurst Board of Education approve the transfer of Luann DiPisa from the High School to Franklin School, effective May 1, 2018 with no change in salary.
10. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education place the following employee on the proper step of the salary guide, effective September 1, 2018:

Andrew Gorman	From: MA	\$64,310	To: MA+45	\$72,310
Sabrina Leone	From: MA	\$73,120	To: MA+30	\$77,120

11. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education grant the following employees tenure:

Cassandra Laudati	Title I Teacher	Effective April 16, 2018
Michelle Bellenger	Elementary Teacher	Effective May 14, 2018

### **MOTION TO ADJOURN MEETING**

Motion by Susan Alcuri second by Ronald Grillo and unanimously carried, the meeting was adjourned at 7:20 pm.

Respectfully submitted,



Scott T. Bisig, M.Ed.  
School Business Administrator  
Board Secretary