

## LYNDHURST BOARD OF EDUCATION

August 26, 2019

Agenda

(Meeting #10)

WELCOME, to a public meeting of the Lyndhurst Board of Education. The Board is meeting this evening for the purpose of taking official, formal action on the business of the Board and school district.

The business the Board will act on this evening, is broken down into sections in this order:

Finance  
Education and Curriculum  
Policies and Rules/Regulations  
Community Relations and Safety/Security  
Athletics and Student Activities  
New Business  
Personnel

The FIRST segment – Public Hearing on Meeting Agenda is devoted to hearing from those persons who might have questions or statements regarding any of the matters listed on the following pages and which the Board will be acting on this evening.

The SECOND segment – Public Hearing on Other Than Meeting Agenda is devoted to hearing from those persons who might have questions or statements regarding Board or school district matters OTHER THAN matters which appear on the following pages.

If you wish to address the Board, at either or both of these public hearing segments, you are asked to sign in on the speakers' sheet located on the podium. When your name is called, please wait until you are recognized by the Board president. When recognized, please stand up and clearly state your name and address. All questions or statements must be addressed to the Board president.

The Board, through the president, or upon permission of the president through individual Board members, may or may not respond to your comments.

Members of the public are asked to refrain from reading articles out loud at meetings. If there is an article(s) that you would like the Board to know about, please leave a copy with the Board Secretary or Business Administrator who will see to it that it gets distributed to the proper persons.

We hope your visit with us this evening will be an enjoyable and informative one.

1. CALL TO ORDER
2. SALUTE TO FLAG
3. ROLL CALL
4. PRESIDING OFFICER'S MEETING NOTICE STATEMENT
5. SUPERINTENDENT'S REPORT
  - ☐ Reporting period 2 SSDS data
6. STATE MONITOR'S REPORT
7. APPROVAL OF MINUTES - #8, June 24, 2019  
#9, August 21, 2019
8. PUBLIC HEARING ON MEETING AGENDA
9. BOARD DISCUSSION & FORMAL BUSINESS AGENDA
10. NEW BUSINESS
11. PUBLIC HEARING ON OTHER THAN MEETING AGENDA
12. ADJOURNMENT

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PLEASE NOTE: It may be necessary, from time to time, to remove or make changes in a motion(s) between the time this agenda is prepared and when the Board takes action.

**Finance**

Chris Andrinopoulos, Chairperson  
Joseph Abruscato  
James Donovan

Any Board member who takes exception to any of the following listed actions under the category of Finance Committee may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by \_\_\_\_\_ second by \_\_\_\_\_ that  
the following Finance Committee actions of the Board numbered \_\_\_\_\_ through \_\_\_\_\_  
exception actions be adopted.

**Roll Call For:**

1. BE IT RESOLVED, by the Lyndhurst Board of Education that it has received and accepts the financial reports of the Secretary and Treasurer of School Monies for the month ended June 2019 and certifies that the reports indicate that no major account or fund is over expended in violation of NJAC 6A:23-2.11(a) and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year. A copy of the certification shall be included in the minutes.
2. BE IT RESOLVED, that the Lyndhurst Board of Education approve the attached transfers for the month of June 2019.
3. BE IT RESOLVED, that the payroll for the month ended June 2019 be hereby approved and ordered paid:

June 14, 2019	\$1,325,088.38
June 20, 2019	\$1,103,248.78
June 28, 2019 (Supplemental)	\$ 141,309.48

4. BE IT RESOLVED, that the attached list of supplies received and services rendered to the Board of Education of the Township of Lyndhurst, County of Bergen, June 25, 2019 and ending June 30, 2019, be and the same are hereby approved and ordered paid:

Current Expenses (Fund 11)	\$ 445,114.81
Special Revenue (Fund 20)	\$ 104,722.53
Total	\$ 549,837.34
General Ledger	\$ 982.88

5. BE IT RESOLVED, that the attached list of supplies received and services for the Referendum 2016 rendered to the Board of Education of the Township of Lyndhurst, County of Bergen, for the month of June 2019 be and the same are hereby approved and ordered paid:

Construction/Purchased	
Tech Services	\$ 23,616.45

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6. BE IT RESOLVED, that Cafeteria services rendered to the Board of Education of the Township of Lyndhurst, County of Bergen, for the month of June 2019 be and the same are hereby approved and ordered paid:

Repairs	\$ 1,233.46
Salaries/Payroll Taxes	\$ 50,658.04
Services	\$ 51,562.82

7. BE IT RESOLVED, that Pre-K expenses rendered to the Board of Education of the Township of Lyndhurst, County of Bergen, for the month of June 2019, be hereby approved and ordered paid:

Miscellaneous Fees	\$ 441.48
Salaries/Payroll Taxes	\$ 44,252.62

8. BE IT RESOLVED, by the Lyndhurst Board of Education that it has received and accepts the financial reports of the Secretary and Treasurer of School Monies for the month ended July 2019 and certifies that the reports indicate that no major account or fund is over expended in violation of NJAC 6A:23-2.11(a) and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year. A copy of the certification shall be included in the minutes.

9. BE IT RESOLVED, that the Lyndhurst Board of Education approve the attached transfers for the month of July 2019.

10. BE IT RESOLVED, that the payroll for the month ended July 31, 2019 be hereby approved and ordered paid:

July 15, 2019	\$ 363,423.68
July 30, 2019	\$ 221,920.46

11. BE IT RESOLVED, that the attached list of supplies received and services rendered to the Board of Education of the Township of Lyndhurst, County of Bergen, July 1, 2019 and ending August 26, 2019, be and the same are hereby approved and ordered paid:

Charter School (Fund 10)	\$ 18,478.00
Current Expenses (Fund 11)	\$2,570,574.23
Accounts Payable (Fund 11)	\$ 278,693.34
Accounts Payable (Fund 20)	\$ 52,829.06
Capital Outlay (Fund 12)	\$ 9,787.79
Special Revenue (Fund 20)	\$ 851.64
Debt Service (Fund 40)	\$ 407,800.00
Total	\$3,339,014.06
General Ledger	\$ 36,045.74



12. BE IT RESOLVED, that the attached list of supplies received and services for the Referendum 2016 rendered to the Board of Education of the Township of Lyndhurst, County of Bergen, for the month of July 2019 be and the same are hereby approved and ordered paid:

Construction/Tech Services	\$ 111,801.38
Construction Services	\$ 32,262.53

13. BE IT RESOLVED, that Cafeteria services rendered to the Board of Education of the Township of Lyndhurst, County of Bergen, for the month of July 2019 be and the same are hereby approved and ordered paid:

Salaries/Payroll Taxes	\$ 87.01
Services	\$ 21,840.64

14. BE IT RESOLVED, that Pre-K expenses rendered to the Board of Education of the Township of Lyndhurst, County of Bergen, for the month of July 2019, be hereby approved and ordered paid:

Miscellaneous Fees	\$ 226.72
Salaries/Payroll Taxes	\$ 1,354.26

15. BE IT RESOLVED, that the Lyndhurst Board of Education approve the annual Agreement with Pay Schools, in the amount of \$8,855.00 for the 2019-2020 school year lunch program.
16. BE IT RESOLVED, that the Lyndhurst Board of Education approve the IDEA Agreement with Bergen County Special Services, in the amount of \$45,384.00, for the 2019-2020 school year.
17. BE IT RESOLVED, that the Lyndhurst Board of Education accept \$417,374.00 in Extraordinary Aid from the State of New Jersey, for the 2018-2019 school year.
18. BE IT RESOLVED, that the Lyndhurst Board of Education accept \$10,260.00 in Non-Public Technology Aid for Sacred Heart, for the 2019-2020 school year.
19. BE IT RESOLVED, that the Lyndhurst Board of Education accept \$15,022.00 in Non-Public Textbook Aid for Sacred Heart, for the 2019-2020 school year.
20. BE IT RESOLVED, that the Lyndhurst Board of Education accept \$42,750.00 in Non-Public Security Aid for Sacred Heart, for the 2019-2020 school year.
21. BE IT RESOLVED, that the Lyndhurst Board of Education accept \$27,645.00 in Non-Public Nursing Aid for Sacred Heart, for the 2019-2020 school year.
22. BE IT RESOLVED, that the Lyndhurst Board of Education approve the attached employee insurance rates, for the 2019-2020 school year, effective July 1, 2019.

23. BE IT RESOLVED, that the Lyndhurst Board of Education approve Di Cara Rubino Architects, as the Architect of Record, for the 2019-2020 school year.
24. BE IT RESOLVED, that the Lyndhurst Board of Education approve the vendor, Galia Construction Inc., Totowa, New Jersey, for the 2019-2020 school year.
25. BE IT RESOLVED, that the Lyndhurst Board of Education approve the contractual agreements with Literacy and Learning Solutions, LLC. for the 2019-2020 school year:

Remedial Title I Teachers	\$80.00/hour, not to exceed 85 hours
General Professional Development	
Title II Service	\$80.00/hour, not to exceed 250 hours
Direct Student Services	\$80.00/hour, not to exceed 100 hours
Special Education Student Serv.	\$80.00/hour, not to exceed 93 hours

26. BE IT RESOLVED, that the Lyndhurst Board of Education approve the agreement between Virtual High School, Inc. ("VHS") and the Lyndhurst School District for the 2019-2020 school year in the amount of \$325.00 per seat, not to exceed \$16,250.00.
27. Whereas, the Lyndhurst Board of Education in the County of Bergen, New Jersey (the "Board"), desires to proceed with a school facilities project consisting generally of:

#### BUILDING ADDITION AND INTERIOR RENOVATIONS AT

COLUMBUS SCHOOL

FRANKLIN SCHOOL

ROOSEVELT SCHOOL

WASHINGTON SCHOOL

Whereas, the Board now seeks to take the initial steps in order to proceed with the Project:

NOW, THEREFORE, BE IT RESOLVED BY THE LYNDHURST SCHOOL DISTRICT BOARD OF EDUCATION IN THE COUNTY OF BERGEN, STATE OF JERSEY, as follows:

Section 1. In accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Educational Specifications prepared in connection with the project and the Board further authorizes the submission of same to the Bergen County Superintendent of Schools and the New Jersey Department of Education for approval.

Section 2. In accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Schematic Plans prepared in connection with the Project and the Board further authorizes the submission of same to the Bergen County Superintendent of Schools and the New Jersey Department of

Education for approval. The Board further authorizes the submission of the Schematic Planes to the Municipal planning board for its review. This project is designated "Debt Service Aid" and will be seeking state funding.

Section 3. The School Administration and such other officers and agents of the Board as are necessary, including the Board attorney, bond counsel and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this resolution. Including the submission of Information to the New Jersey Department of Education as applicable to the proposed Project.



BE IT RESOLVED THAT THE LYNDBURST BOARD OF EDUCATION APPROVE THE FOLLOWING TRANSFERS FOR THE MONTH OF JUNE 2019					
11 000 100 564	INSTRUCTIONAL/TUITION/COUNTY VOC. SPEC ED	410	11 000 100 562	INSTRUCTIONAL-TUITION - LEA IN STATE SPECIAL	410
11 000 100 566	INSTRUCTIONAL-TUITION -SPECIAL PRIVATE SCH.	607	11 000 100 562	INSTRUCTIONAL-TUITION - LEA IN STATE SPECIAL	607
11 000 216 320	SPEECH/OT/PT/PURCHASED SERVICES	807	11 000 100 562	INSTRUCTIONAL-TUITION - LEA IN STATE SPECIAL	807
11 000 219 104	STUDENT SUPPORT-SPECIAL/SALARIES	4,093	11 000 100 562	INSTRUCTIONAL-TUITION - LEA IN STATE SPECIAL	4,093
11 000 100 564	INSTRUCTIONAL/TUITION/COUNTY VOC. SPEC ED	2,757	11 000 100 563	INSTRUCTION/TUITION COUNTY VOC. REGULAR	2,757
11 000 219 104	STUDENT SUPPORT-SPECIAL/SALARIES	130	11 000 218 104	STUDENT SUPPORT-REGULAR/SALARIES	130
11 140 100 101	INSTRUCTIONAL/SALARIES	12,600	11 000 230 180	SUPPORT SERVICES - GEN. ADM./STATE MONITOR	12,600
11 000 216 320	SPEECH/OT/PT/PURCHASED SERVICES	6,427	11 000 230 331	SUPPORT SERVICES - GEN. ADM./LEGAL SERVICES	6,427
11 000 240 105	SUPPORT SERVICES-SCHOOL ADM./SEC. SALARIES	1,100	11 000 230 331	SUPPORT SERVICES - GEN. ADM./LEGAL SERVICES	1,100
11 000 240 440	SUPPORT SERVICES-SCHOOL ADM./LEASES	550	11 000 230 331	SUPPORT SERVICES - GEN. ADM./LEGAL SERVICES	550
11 000 240 580	SUPPORT SERVICES-SCHOOL ADM./TRAVEL	2,233	11 000 230 331	SUPPORT SERVICES - GEN. ADM./LEGAL SERVICES	2,233
11 000 251 580	SUPPORT SERV.-CENTRAL SERVICES/ TRAVEL	708	11 000 230 331	SUPPORT SERVICES - GEN. ADM./LEGAL SERVICES	708
11 000 251 610	SUPPORT SERV.-CENTRAL SERVICES/ SUPPLIES	2,565	11 000 230 331	SUPPORT SERVICES - GEN. ADM./LEGAL SERVICES	2,565
11 000 251 890	SUPPORT SERV.-CENTRAL SERVICES/ MISC. EXP.	510	11 000 230 331	SUPPORT SERVICES - GEN. ADM./LEGAL SERVICES	510
11 000 230 100	SUPPORT SERVICES - GEN. ADM./SALARIES	180	11 000 230 332	SUPPORT SERVICES - GEN. ADM./AUDIT SERVICES	180
11 000 230 339	SUPPORT SERVICES-GEN ADM.-PROF. SERVICES	365	11 000 230 332	SUPPORT SERVICES - GEN. ADM./AUDIT SERVICES	365
11 000 230 530	SUPPORT SERVICES-GEN ADM./COMMUNICATIONS	770	11 000 230 332	SUPPORT SERVICES - GEN. ADM./AUDIT SERVICES	770
11 000 230 580	SUPPORT SERVICES-GEN ADM./TRAVEL	1,002	11 000 230 332	SUPPORT SERVICES - GEN. ADM./AUDIT SERVICES	1,002
11 000 230 610	SUPPORT SERVICES-GEN ADM./SUPPLIES	710	11 000 230 332	SUPPORT SERVICES - GEN. ADM./AUDIT SERVICES	710
11 000 230 630	SUPPORT SERVICES-GEN ADM./BD MTG. SUPPLIES	560	11 000 230 332	SUPPORT SERVICES - GEN. ADM./AUDIT SERVICES	560
11 000 100 564	INSTRUCTIONAL/TUITION/COUNTY VOC. SPEC ED	2,636	11 000 230 332	SUPPORT SERVICES - GEN. ADM./AUDIT SERVICES	2,636
11 000 100 565	INSTRUCTIONAL/TUITION/BCSS	9,599	11 000 230 332	SUPPORT SERVICES - GEN. ADM./AUDIT SERVICES	9,599
11 000 100 566	INSTRUCTIONAL-TUITION -SPECIAL PRIVATE SCH.	2,442	11 000 230 332	SUPPORT SERVICES - GEN. ADM./AUDIT SERVICES	2,442
11 000 213 100	HEALTH SERVICES/SALARIES	7,043	11 000 230 332	SUPPORT SERVICES - GEN. ADM./AUDIT SERVICES	7,043
11 000 213 300	HEALTH SERVICES/PURCHASED SERVICES	6,984	11 000 230 332	SUPPORT SERVICES - GEN. ADM./AUDIT SERVICES	6,984
11 000 213 600	HEALTH SERVICES/SUPPLIES	2,450	11 000 230 332	SUPPORT SERVICES - GEN. ADM./AUDIT SERVICES	2,450
11 000 216 101	SPEECH/OT/PT/SALARIES	1,387	11 000 230 332	SUPPORT SERVICES - GEN. ADM./AUDIT SERVICES	1,387
11 000 216 320	SPEECH/OT/PT/PURCHASED SERVICES	387	11 000 230 332	SUPPORT SERVICES - GEN. ADM./AUDIT SERVICES	387
11 000 240 600	SUPPORT SERVICES-SCHOOL ADM./SUPPLIES	2,269	11 000 230 590	SUPPORT SERVICES-GEN ADM./LEGAL ADS	2,269
11 000 251 610	SUPPORT SERV.-CENTRAL SERVICES/ SUPPLIES	204	11 000 251 330	SUPPORT SERV.-CENTRAL SERV./PURCH. SERVICES	204
11 000 251 100	SUPPORT SERV.-CENTRAL SERVICES/ SALARIES	109	11 000 251 890	SUPPORT SERV.-CENTRAL SERV./MISC. EXP.	109
11 140 100 101	INSTRUCTIONAL/SALARIES	7,974	11 000 251 890	SUPPORT SERV.-CENTRAL SERV./MISC. EXP.	7,974
11 000 262 100	OTHER OPER/MAINTENANCE OF PLANT/SALARIES	3,318	11 000 261 100	MAINT. SCHOOL FACILITIES./SALARIES	3,318
11 000 262 610	OTHER OPER/MAINT OF PLANT/SUPPLIES	1,637	11 000 262 100	OTHER OPER/MAINT OF PLANT/SALARIES	1,637
11 000 266 100	SECURITY/SALARIES	1,395	11 000 262 100	OTHER OPER/MAINT OF PLANT/SALARIES	1,395
11 000 270 107	STUDENT TRANSPORTATION/OTHER SALARIES	315	11 000 262 100	OTHER OPER/MAINT OF PLANT/SALARIES	315
11 000 270 160	STUDENT TRANSPORTATION/SALARIES	1,733	11 000 262 100	OTHER OPER/MAINT OF PLANT/SALARIES	1,733
11 000 270 162	STUDENT TRANSPORTATION/SUB BUS DRIVERS	1,978	11 000 262 100	OTHER OPER/MAINT OF PLANT/SALARIES	1,978
11 000 218 320	STUDENT SUPPORT-REGULAR/PURCHASED SERVICES	7,594	11 000 262 420	OTHER OPER/MAINTENANCE OF PLANT/SERVICES	7,594
11 000 240 600	SUPPORT SERVICES-SCHOOL ADM./SUPPLIES	5,001	11 000 262 420	OTHER OPER/MAINTENANCE OF PLANT/SERVICES	5,001
11 000 262 610	OTHER OPER/MAINTENANCE OF PLANT/SUPPLIES	1,572	11 000 262 420	OTHER OPER/MAINTENANCE OF PLANT/SERVICES	1,572
11 130 100 101	INSTRUCTIONAL/SALARIES	6,078	11 000 262 420	OTHER OPER/MAINTENANCE OF PLANT/SERVICES	6,078
11 140 100 101	INSTRUCTIONAL/SALARIES	10,000	11 000 262 420	OTHER OPER/MAINTENANCE OF PLANT/SERVICES	10,000
11 190 100 440	INSTRUCTIONAL/LEASES	2,093	11 000 262 420	OTHER OPER/MAINTENANCE OF PLANT/SERVICES	2,093
11 000 270 512	STUDENT TRANSPORTATION/CONTRACTED SERVICES	2,326	11 000 263 420	CARE & UPKEEP OF GROUNDS/CLEAN, RPR. SERVICES	2,326
11 000 270 512	STUDENT TRANSPORTATION/CONTRACTED SERVICES	8,304	11 000 270 420	STUDENT TRANSPORTATION/REPAIRS	8,304
11 000 270 515	STUDENT TRANSPORTATION/SUPPLIES	371	11 000 270 420	STUDENT TRANSPORTATION/REPAIRS	371
11 000 270 512	STUDENT TRANSPORTATION/CONTRACTED SERVICES	315	11 000 270 443	STUDENT TRANSPORTATION/LEASES	315
11 000 270 512	STUDENT TRANSPORTATION/CONTRACTED SERVICES	4,659	11 000 270 513	STUDENT TRANSPORTATION/SP ED JOINT. AGREEMENT	4,659
11 000 270 512	STUDENT TRANSPORTATION/CONTRACTED SERVICES	1,788	11 000 270 515	STUDENT TRANS./SP ED JOINT. AGREEMENT	1,788
11 000 216 320	SPEECH/OT/PT/PURCHASED SERVICES	5,279	11 000 291 270	UNALLOCATED EMPLOYEE BENEFITS/HEALTH BNFTS	5,279
11 000 217 320	EXTRAORDINARY SERVICES/PURCHASED SERVICES	4,143	11 000 291 270	UNALLOCATED EMPLOYEE BENEFITS/HEALTH BNFTS	4,143
11 000 218 600	STUDENT SUPPORT-REGULAR/SUPPLIES	3,370	11 000 291 270	UNALLOCATED EMPLOYEE BENEFITS/HEALTH BNFTS	3,370
11 000 219 105	STUDENT SUPPORT-SPECIAL/SEC. SALARIES	1,447	11 000 291 270	UNALLOCATED EMPLOYEE BENEFITS/HEALTH BNFTS	1,447



BE IT RESOLVED THAT THE LYNDHURST BOARD OF EDUCATION APPROVE THE FOLLOWING TRANSFERS FOR THE MONTH OF JUNE 2019					
11 000 219 580	STUDENT SUPPORT-SPECIAL/TRAVEL	1,304	11 000 291 270	UNALLOCATED EMPLOYEE BENEFITS/HEALTH BNFTS	1,304
11 000 222 100	EDUCATIONAL MEDIA/LIBRARY SERVICES/SALARIES	2,415	11 000 291 270	UNALLOCATED EMPLOYEE BENEFITS/HEALTH BNFTS	2,415
11 000 223 580	STAFF TRAINING SERVICES/TRAVEL	1,135	11 000 291 270	UNALLOCATED EMPLOYEE BENEFITS/HEALTH BNFTS	1,135
11 000 261 610	MAINT. SCHOOL FACILITIES./SUPPLIES	1,336	11 000 291 270	UNALLOCATED EMPLOYEE BENEFITS/HEALTH BNFTS	1,336
11 000 262 610	OTHER OPER. & MAINT. OF PLANT/SUPPLIES	3,414	11 000 291 270	UNALLOCATED EMPLOYEE BENEFITS/HEALTH BNFTS	3,414
11 000 262 621	OTHER OPER/MAINT OF PLANT/GAS	4,905	11 000 291 270	UNALLOCATED EMPLOYEE BENEFITS/HEALTH BNFTS	4,905
11 000 262 626	OTHER OPER/MAINT OF PLANT/GASOLINE	12,000	11 000 291 270	UNALLOCATED EMPLOYEE BENEFITS/HEALTH BNFTS	12,000
11 000 262 800	OTHER OPER/MAINT OF PLANT/MISC. EXPENSES	2,959	11 000 291 270	UNALLOCATED EMPLOYEE BENEFITS/HEALTH BNFTS	2,959
11 000 270 512	STUDENT TRANSPORTATION/CONTRACTED SERVICES	5,018	11 000 291 270	UNALLOCATED EMPLOYEE BENEFITS/HEALTH BNFTS	5,018
11 000 270 615	STUDENT TRANSPORTATION/SUPPLIES	3,998	11 000 291 270	UNALLOCATED EMPLOYEE BENEFITS/HEALTH BNFTS	3,998
11 000 291 241	UNALLOCATED EMP. BNFTS/OTHER RETIREMNT CONT	1,284	11 000 291 270	UNALLOCATED EMPLOYEE BENEFITS/HEALTH BNFTS	1,284
11 000 291 249	UNALLOCATED EMP. BNFTS/DCRP RETIREMNT CONTR	1,061	11 000 291 270	UNALLOCATED EMPLOYEE BENEFITS/HEALTH BNFTS	1,061
11 000 291 290	UNALLOC BENEFITS/OTHER EMPLOYEE BNFTS.	2,125	11 000 291 270	UNALLOCATED EMPLOYEE BENEFITS/HEALTH BNFTS	2,125
11 110 100 101	INSTRUCTIONAL/SALARIES	1,607	11 000 291 270	UNALLOCATED EMPLOYEE BENEFITS/HEALTH BNFTS	1,607
11 120 100 101	INSTRUCTIONAL/SALARIES	9,424	11 000 291 270	UNALLOCATED EMPLOYEE BENEFITS/HEALTH BNFTS	9,424
11 130 100 101	INSTRUCTIONAL/SALARIES	12,559	11 000 291 270	UNALLOCATED EMPLOYEE BENEFITS/HEALTH BNFTS	12,559
11 140 100 101	INSTRUCTIONAL/SALARIES	1,395	11 000 291 270	UNALLOCATED EMPLOYEE BENEFITS/HEALTH BNFTS	1,395
11 190 100 106	INSTRUCTIONAL/OTHER SALARIES	2,420	11 000 291 270	UNALLOCATED EMPLOYEE BENEFITS/HEALTH BNFTS	2,420
11 190 100 610	INSTRUCTIONAL/SUPPLIES	6,160	11 000 291 270	UNALLOCATED EMPLOYEE BENEFITS/HEALTH BNFTS	6,160
11 204 100 101	INSTRUCTIONAL/SALARIES	7,536	11 000 291 270	UNALLOCATED EMPLOYEE BENEFITS/HEALTH BNFTS	7,536
11 204 100 106	INSTRUCTIONAL/OTHER SALARIES	8,063	11 000 291 270	UNALLOCATED EMPLOYEE BENEFITS/HEALTH BNFTS	8,063
11 213 100 101	INSTRUCTIONAL/ SALARIES	3,472	11 000 291 270	UNALLOCATED EMPLOYEE BENEFITS/HEALTH BNFTS	3,472
11 216 100 106	INSTRUCTIONAL/OTHER SALARIES	2,341	11 000 291 270	UNALLOCATED EMPLOYEE BENEFITS/HEALTH BNFTS	2,341
11 230 100 101	INSTRUCTIONAL/ SALARIES	1,871	11 000 291 270	UNALLOCATED EMPLOYEE BENEFITS/HEALTH BNFTS	1,871
11 240 100 101	INSTRUCTIONAL/SALARIES	1,570	11 000 291 270	UNALLOCATED EMPLOYEE BENEFITS/HEALTH BNFTS	1,570
11 402 100 300	INSTRUCTIONAL/PURCHASED SERVICES	16,000	11 000 291 270	UNALLOCATED EMPLOYEE BENEFITS/HEALTH BNFTS	16,000
11 402 100 320	INSTRUCTIONAL/PURCHASED SERVICES	1,685	11 000 291 270	UNALLOCATED EMPLOYEE BENEFITS/HEALTH BNFTS	1,685
11 402 100 390	INSTRUCTIONAL/PURCHASED SERVICES	2,724	11 000 291 270	UNALLOCATED EMPLOYEE BENEFITS/HEALTH BNFTS	2,724
11 402 100 600	INSTRUCTIONAL/SUPPLIES	13,252	11 000 291 270	UNALLOCATED EMPLOYEE BENEFITS/HEALTH BNFTS	13,252
11 000 291 241	UNALLOCATED EMP. BNFTS/OTHER RETIREMNT CONT	7,355	11 000 291 299	UNALLOCATED EMPLOYEE BENEFITS/OTHER BNFTS	7,355
11 140 100 101	INSTRUCTIONAL/SALARIES	260	11 150 100 101	INSTRUCTIONAL/SALARIES	260
11 000 216 610	SPEECH/OT/PT/SUPPLIES	108	11 219 100 320	INSTRUCTIONAL/PURCHASED SERVICES	108
11 213 100 610	INSTRUCTIONAL/ SUPPLIES	90	11 219 100 320	INSTRUCTIONAL/PURCHASED SERVICES	90
11 215 100 101	INSTRUCTIONAL/ SALARIES	300	11 219 100 320	INSTRUCTIONAL/PURCHASED SERVICES	300
11 402 100 100	INSTRUCTIONAL/SALARIES	2,534	11 401 100 100	INSTRUCTIONAL/SALARIES	2,534
11 190 100 610	INSTRUCTIONAL/SUPPLIES	1,444	11 401 100 600	INSTRUCTIONAL/SUPPLIES	1,444
11 402 100 100	INSTRUCTIONAL/SALARIES	292	11 401 100 600	INSTRUCTIONAL/SUPPLIES	292
11 190 100 610	INSTRUCTIONAL/SUPPLIES	1,000	11 800 330 930	TRANSFER TO COVER PRE-K DEFICIT	1,000
11 000 261 420	MAINT SCHOOL FAC./CLEAN, RPR., MAINT SERV.	2,900	12 000 400 334	CAPITAL OUTLAY/CONSTRUCTION-ARCHITECT	2,900
11 000 291 270	UNALLOCATED EMPLOYEE BENEFITS/HEALTH BNFTS	270,000	12 000 400 450	CAPITAL OUTLAY/CONSTRUCTION SERVICES	270,000
20 231 100 101	TITLE I /INSTRUCTIONAL SALARIES	1,118.75	20 231 100 600	TITLE I /INSTRUCTIONAL SUPPLIES	1,118.75
20 241 100 600	TITLE III/INSTRUCTIONAL SUPPLIES	11.00	20 241 200 200	TITLE III/EMPLOYEE BENEFITS	11.00
20 242 200 600	TITLE III IMMIGRANT/NON-INSTRUCTIONAL SUPPLIES	826.00	20 242 100 600	TITLE III IMMIGRANT /INSTRUCTIONAL SUPPLIES	826.00
20 250 200 320	IDEA B /PURCHASED SERVICES	1,913.00	20 250 100 600	IDEA B /INSTRUCTIONAL SUPPLIES	1,913.00
20 270 200 500	TITLE II PART A/TRAINING/REGISTRATIONS	1,066.59	20 270 200 600	TITLE II PART A/TRAINING/NON-INSTRUCT. SUPPLIES	1,066.59
20 270 200 580	TITLE II PART A/TRAINING/TRAVEL	314.38	20 270 200 600	TITLE II PART A/TRAINING/NON-INSTRUCT. SUPPLIES	314.38

BE IT RESOLVED THAT THE LYNDHURST BOARD OF EDUCATION APPROVE THE FOLLOWING TRANSFERS FOR THE MONTH OF JULY 2019					
11 000 100 566	INSTRUCTIONAL/TUITION/PRIVATE SPECIAL ED	49,888	11 000 100 563	INSTRUCTION/TUITION COUNTY VOC. REGULAR	49,888
11 000 262 610	OTHER OPER/MAINT OF PLANT - SUPPLIES	1,060	11 000 211 600	ATTENDANCE/SUPPLIES	1,060
11 000 218 320	STUDENT SUPPORT-REGULAR/PURCHASED SERVICES	200	11 000 218 320	STUDENT SUPPORT-GENERAL ED/PROF. SERVICES	200
11 000 270 512	STUDENT TRANSPORTATION/CONTRACTED SERVICES	5,000	11 000 221 102	IMPROVE INSTRUCTIONAL SERVICE/SALARIES	5,000
11 402 100 600	INSTRUCTIONAL/SUPPLIES	625	11 000 221 102	IMPROVE INSTRUCTIONAL SERVICE/SALARIES	625
11 000 213 600	HEALTH SERVICES/SUPPLIES	164	11 000 240 600	SUPPORT SERVICES-SCHOOL ADM./SUPPLIES	164
11 000 262 610	OTHER OPER/MAINT OF PLANT - SUPPLIES	884	11 000 240 600	SUPPORT SERVICES-SCHOOL ADM./SUPPLIES	884
11 000 261 420	MAINT SCHOOL FAC./CLEAN, RPR., MAINT SERV.	4,375	11 190 100 610	INSTRUCTIONAL/SUPPLIES	4,375
11 000 262 610	OTHER OPER/MAINT OF PLANT - SUPPLIES	763	11 190 100 610	INSTRUCTIONAL/SUPPLIES	763
11 190 100 610	INSTRUCTIONAL/SUPPLIES	12,029	11 190 100 640	INSTRUCTIONAL/TEXTBOOKS	12,029
11 230 100 610	INSTRUCTIONAL/SUPPLIES	620	11 213 100 610	INSTRUCTIONAL/SUPPLIES	620
11 000 261 420	MAINT SCHOOL FAC./CLEAN, RPR., MAINT SERV.	6,250	11 401 100 600	INSTRUCTIONAL/SUPPLIES	6,250
11 402 100 600	INSTRUCTIONAL/SUPPLIES	500	11 402 100 320	INSTRUCTIONAL/PURCHASED SERVICES	500
11 000 261 420	MAINT SCHOOL FAC./CLEAN, RPR., MAINT SERV.	3,000	11 402 100 600	INSTRUCTIONAL/SUPPLIES	3,000
11 402 100 600	INSTRUCTIONAL/SUPPLIES	2,325	11 402 100 930	INSTRUCTIONAL/ATHLETIC SUBSIDY	2,325
11 000 100 563	INSTRUCTION/TUITION COUNTY VOC. REGULAR	100	11 423 100 800	INSTRUCTIONAL/ALTERNATIVE PROGRAM	100
20 250 200 320	IDEA B /PURCHASED SERVICES	3	20 250 100 610	IDEA B /INSTRUCTIONAL SUPPLIES	3



# Lyndhurst Public Schools

	<b>Medical</b> (Aetna / Meritain) February 2019 - January 2020	Prescription Drug (Benecard) October 2018 - December 2019)	<b>Dental</b> Delta Dental July 2019 - June 2020 Monthly Rate	<b>Vision</b> NVA August 2018 - July 2020 Monthly Rate	Total Monthly Cost for Use with Chapter 78 calculator*	Annualized Cost*
Single	\$899.16	\$248.65	\$43.40	\$11.53	\$1,202.74	\$14,432.88
2 Adults	\$1,989.59	\$547.03	\$79.15	\$11.53	\$2,627.30	\$31,527.60
Family	\$2,243.13	\$596.76	\$132.68	\$11.53	\$2,984.10	\$35,809.20
Parent / Child	\$1,255.66	\$410.27	\$79.15	\$11.53	\$1,756.61	\$21,079.32
Parent / Children	\$1,255.66	\$410.27	\$132.68	\$11.53	\$1,810.14	\$21,721.68

\* The total monthly and annual costs shown above assume the employee is enrolled in all available plans. Your totals will differ if you are not enrolled in all plans.

Prepared by IMAC Insurance Agency July 2019



**Education and Curriculum**

Susan Alcuri, Chairperson  
 Frank Ferrandino  
 Stephen Vedola

Any Board member who takes exception to any of the following listed actions under the category of Education and Curriculum Committee may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by \_\_\_\_\_ second by \_\_\_\_\_  
 that the following Education and Curriculum Committee actions of the Board numbered \_\_\_\_\_  
 through \_\_\_\_\_ exception actions be adopted.

Roll Call For:

1. BE IT RESOLVED, that the Lyndhurst Board of Education approve the following Anti-Bullying Specialists for the 2019-2020 school year:

Susan Leidemer  
 Jennifer Claydon  
 Maria Fagan

Alyssa Radigan  
 Estefania Valera  
 Maryann Mule

Maureen Colombo

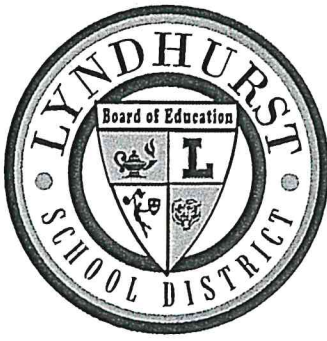
2. BE IT RESOLVED, that the Lyndhurst Board of Education approve the following Support Anti-Bullying Specialist for the 2019-2020 school year:

Johanna Lutz  
 Thomas Rowland  
 Jill Tozduman  
 Olivia Jaegge

Jill Birnback  
 Lauren Keogh  
 Angela Iannitelli  
 Julio Leiva

3. BE IT RESOLVED, that the Lyndhurst Board of Education approve the Student Intern Statement of Confidentiality for the 2019-2020 school year.
4. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the attached Time Schedules, for the 2019-2020 school year.
5. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve all curriculum maps on file, for the 2019-2020 school year.
6. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the Lyndhurst High School Program of Studies, for the 2019-2020 school year. A copy is on file on the District's Website under High School - Student Services - Program of Studies.

7. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the District Professional Plan, for the 2019-2020 school year.
8. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the District Mentoring Plan, for the 2019-2020 school year.
9. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education confirm/approve the submission of the Comprehensive Equity Plan Annual Statement of Assurance, for the 2019-2020 school year.
10. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the Marshall Evaluation Tool, as the 2019-2020 district evaluation tool for administrators.
11. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the Danielson Framework (2007), as the 2019-2020 district evaluation tool for teachers.
12. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the Lyndhurst School District's Policies and Procedures for our Tiered System of Support, for the 2019-2020 school year.



## *Lyndhurst Public Schools*

**BOARD OF EDUCATION**  
 420 Fern Avenue ♦ Lyndhurst, NJ 07071  
 Ph: 201.438.5683 Fax: 201.896.2118 ♦ [www.lyndhurstschools.net](http://www.lyndhurstschools.net)

**ANTHONY GRIECO**  
*Superintendent of Schools*

**JOSEPH A. DECORSO**  
*Director of Curriculum and Instruction*

**SCOTT T. BISIG, M.ED.**  
*School Business Administrator  
 Board Secretary*

### **LYNDHURST PUBLIC SCHOOLS TIME SCHEDULE 2019-2020**

Anthony Grieco, Superintendent of Schools, has announced the following schedules for the Lyndhurst Public Schools:

#### **REGULAR DAY SCHEDULE**

			<u>Lunch</u>	
Jefferson, Lincoln, Roosevelt, and LHS	8:10 AM			2:45PM
Lunch - Jefferson, Lincoln, Roosevelt		11:05 - 11:55 am		
Lunch - Lyndhurst High School		11:08 - 11:58 am		
Memorial Campus (Gr. 3)	8:20 AM	11:50 - 12:40 pm		2:55 PM
Columbus, Franklin, Washington	8:30 AM	12:00 - 12:50 pm		3:05PM
Community School				
Pre-K 3 & 4	AM Session	9:00 AM		11:30 AM
PSD	PM Session	12:20 PM		2:50 PM
Franklin School	AM Session	9:00 AM		11:30 AM
Pre-K	PM Session	12:20 PM		2:50 PM

### **SINGLE SESSION SCHEDULE**

Jefferson, Lincoln, Roosevelt, and LHS		8:10 AM	to	12:10 PM
Memorial Campus (Gr. 3)		8:20 AM	to	12:20 PM
Columbus, Franklin, Washington		8:30 AM	to	12:30 PM
Community School				
Pre-K 3 & 4	AM Session	9:00 AM	to	10:30 AM
PSD	PM Session	10:40 AM	to	12:10 PM
Franklin School	AM Session	9:00 AM	to	10:30 AM
Pre-K	PM Sessions	10:40 AM	to	12:10 PM

### **DELAYED OPENING SCHEDULE**

Jefferson, Lincoln, Roosevelt, and LHS		10:10 AM	to	2:45 PM
Memorial Campus (Gr. 3)		10:20 AM	to	2:55 PM
Columbus, Franklin, Washington		10:30 AM	to	3:05 PM
Community School				
Pre-K 3 & 4	AM Session	10:40 AM	to	12:40 PM
PSD	PM Session	12:50 PM	to	2:50 PM
Franklin School	AM Session	10:40 AM	to	12:40 PM
Pre-K	PM Sessions	12:50 PM	to	2:50 PM

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**Policies and Rules/Regulations**

James Donovan, Chairperson  
 Frank Ferrandino  
 Chris Andrinopoulos

Any Board member who takes exception to any of the following listed actions under the category of Policies and Rules/Regulations Committee may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by \_\_\_\_\_ second by \_\_\_\_\_ that  
 the following Policies and Rules/Regulations Committee actions of the Board numbered \_\_\_\_\_  
 through \_\_\_\_\_ exception actions be adopted.

Roll Call For:

1. BE IT RESOLVED, that the Lyndhurst Board of Education approve the attached Doctrine of Necessity.
2. BE IT RESOLVED, that the Lyndhurst Board of Education affirms the Superintendent's decision in HIB investigations for the reasons set forth in the Superintendent's decision to the students' parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents.

070-05-15-19-01

090-05-16-19-01

110-06-14-19-01

070-05-20-19-01

090-05-22-19-01

110-05-15-19-01

080-05-22-19-09

090-05-30-19-01

110-05-28-19-01

080-06-10-19-10

090-06-10-19-01

3. BE IT RESOLVED, that the Lyndhurst Board of Education affirms the Student Safety Data for the 2018-2019 school year for reporting period 2.

School	Incident Total	Violence	Vandalism	Substance	Weapons
Columbus	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Franklin	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Jefferson	<u>3</u>	<u>1</u>	<u>0</u>	<u>1</u>	<u>0</u>
Lincoln	<u>7</u>	<u>5</u>	<u>1</u>	<u>0</u>	<u>0</u>
Lyndhurst High School	<u>4</u>	<u>1</u>	<u>0</u>	<u>1</u>	<u>1</u>
Memorial	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Roosevelt	<u>3</u>	<u>0</u>	<u>0</u>	<u>1</u>	<u>1</u>
Washington	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>



School	HIB Confirmed	Other Incidents Leading to Removal	HIB Alleged	Training	Programs
Columbus	<u>0</u>	<u>0</u>	<u>1</u>	<u>0</u>	<u>6</u>
Franklin	<u>0</u>	<u>0</u>	<u>2</u>	<u>0</u>	<u>7</u>
Jefferson	<u>1</u>	<u>0</u>	<u>4</u>	<u>2</u>	<u>3</u>
Lincoln	<u>1</u>	<u>1</u>	<u>12</u>	<u>2</u>	<u>7</u>
Lyndhurst High School	<u>1</u>	<u>0</u>	<u>5</u>	<u>0</u>	<u>13</u>
Memorial	<u>0</u>	<u>0</u>	<u>3</u>	<u>2</u>	<u>9</u>
Roosevelt	<u>1</u>	<u>0</u>	<u>3</u>	<u>0</u>	<u>16</u>
Washington	<u>0</u>	<u>0</u>	<u>3</u>	<u>0</u>	<u>5</u>
District	<u>=</u>	<u>=</u>	<u>=</u>	<u>2</u>	<u>2</u>

4. BE IT RESOLVED, that the Lyndhurst Board of Education approve the submitted Special Educational Independent Evaluations Fee Schedule for the 2019-2020 school year.
5. BE IT RESOLVED, that the Lyndhurst Board of Education affirms the HIB Grades issued by the state of New Jersey to the district and its respective schools based on its annual review of Harassment, Intimidation, and Bullying preventative programs, approaches and other initiatives and its annual review of Lyndhurst Board of Education Policies. Our HIB grade for the 2017-2018 school year was 70 out of 78 points.
6. BE IT RESOLVED, that the Lyndhurst Board of Education approve the following use of school facilities:

<u>Organization</u>	<u>Place</u>	<u>Time, Date, Purpose</u>
Franklin School PTA	Franklin School Gym	6:30 pm - 8:30 pm 9/17/19 Class Parent Meeting
Franklin School PTA	Franklin School Playground	6:00 pm - 10:00 pm 9/20/19 Family Movie Night

<u>Organization</u>	<u>Place</u>	<u>Time, Date, Purpose</u>
Franklin School PTA	Franklin School Art Room	7:00 pm - 9:00 pm 9/24/19 Scholastic Book Fair
Franklin School PTA	Franklin School Classroom	6:30 pm - 7:30 pm 9/24/19 General PTA Meeting
Franklin School PTA	Franklin School Art Room	8:30 am - 3:00 pm 9/25 & 9/26/19 Scholastic Book Fair
Franklin School PTA	Franklin School Hallway-1st Fl	6:00 pm - 9:00 pm 9/26/19 PTA Membership Drive
Franklin School PTA	Franklin School Classroom	3:10 pm - 4:10 pm 10/1, 10/8, 10/15, 10/29, 11/12, 11/19/19 Art Program for Kindergarten Students
Franklin School PTA	Franklin School Classroom	3:10 pm - 4:10 pm 10/2, 10/9, 10/16, 10/30, 11/6, 11/13/19 Art Program for 1st & 2nd Grade Students
Franklin School PTA	Franklin School Front Lawn	8:30 am - 3:00 pm 10/4/19 Pumpkin Patch
Franklin School PTA	Franklin School Classroom	3:15 pm - 4:15 pm 10/15/19 General PTA Meeting
Franklin School PTA	Franklin School Playground	1:00 pm - 3:00 pm 10/31//19 Trunk or Treat
Franklin School PTA	Franklin School Classroom	7:00 pm - 8:30 pm 11/13/19 General PTA Meeting



<u>Organization</u>	<u>Place</u>	<u>Time, Date, Purpose</u>
Franklin School PTA	Franklin School Gym	6:00 pm - 9:00 pm 11/15/19 Bingo For Books
Franklin School PTA	Franklin School 1-2 Classrooms	3:15 pm - 4:15 pm 11/18, 11/25, 12/2, 12/9, 12/16/19 Science Explorers After School Program
Franklin School PTA	Franklin School Gym	3:00 pm - 4:30 pm 9/19, 10/3, 10/10, 10/17, 10/24, 11/14, 11/21, 12/5/19 After School Theatre Program
Franklin School PTA	Franklin School Gym	6:00 pm - 8:00 pm 12/5/19 After School Theatre Final Performance
Franklin School PTA	Franklin School Art Room	8:30 am - 3:00 pm 12/6/19 Pictures with Santa
Franklin School PTA	Franklin School Art Room	8:30 am - 3:00 pm 12/11 & 12/12/19 Holiday Shop
Franklin School PTA	Franklin School Classroom	3:15 pm - 4:15 pm 12/17/19 General PTA Meeting
Lyndhurst Music Assoc.	High School Office Entrance Courtyard	4:00 pm - 9:00 pm 8/28/19 Band Camp Pizza Party
Lyndhurst Music Assoc.	High School Band Room	7:00 pm - 9:00 pm 9/16, 10/7, 11/11, 12/9/19, 1/13, 2/10, 3/9, 4/6, 5/11/20 Band Association Parent Meetings

<u>Organization</u>	<u>Place</u>	<u>Time, Date, Purpose</u>
Lyndhurst Parks Dept.	HS Auditorium	8:00 am - 3:00 pm 7/7/19 thru 8/15/19 Summer Day Camp Movies
Lyndhurst Parks Dept.	Memorial Campus All Purpose Room	9:00 am - 2:00 pm 7/19/19 Summer Day Camp
Washington/Memorial PTA	Memorial Campus Art Room	6:00 pm - 8:00 pm 10/1/19 Scholastic Book Fair Set-up 8:30 am - 3:00 pm 10/2/19 Scholastic Book Fair
Washington/Memorial PTA	Memorial Campus Multipurpose Room	6:30 pm - 9:00 pm 11/14/19 & 4/7/20 PTA Meetings
Washington/Memorial PTA	Memorial Campus Multipurpose Room	6:00 pm - 8:00 pm 12/4/19 Set-up Holiday Shop 8:30 am - 3:00 pm 12/5/19 Holiday Shop
Washington/Memorial PTA	Washington School Gym	6:30 pm - 9:00 pm 9/17/19 & 3/10/20 PTA Meetings
Washington/Memorial PTA	Washington School Gym	6:00 pm - 9:00 pm 10/08/19 Class Parent Orientation
Washington/Memorial PTA	Washington School Gym	6:00 pm - 8:00 pm 11/19/19 Scholastic Book Fair Set-up 8:30 am - 3:00 pm 11/20/19 Scholastic Book Fair
Washington/Memorial PTA	Washington School Gym	6:00 pm - 8:00 pm 12/3/19 Set-up Holiday Shop 8:30 am - 3:00 pm 12/4/19 Holiday Shop

## **DOCTRINE OF NECESSITY**

**WHEREAS**, the School Ethics Act (N.J.S.A. 18A:12-21 et seq.) was enacted by the New Jersey State Legislature to ensure and preserve public confidence in school board members and school administrators and to provide specific ethical standards to guide their conduct; and

**WHEREAS**, the School Ethics Commission has provided guidance in Public Advisory Opinion A03-98, regarding how a Board should invoke the Doctrine of Necessity when a quorum of a board of education has conflicts of interest on a matter required to be voted upon; and

**WHEREAS**, the opinion set forth that, when it is necessary for a Board to invoke the Doctrine of Necessity, the Board should state publicly that it is doing so, the reason that such action is necessary and the specific nature of the conflicts of interest; and

**WHEREAS**, in keeping with the Legislative purpose as set forth in N.J.S.A.18A:12-22(a), the School Ethics Commission views public disclosure of conflicts of interest to be paramount when it is necessary to invoke the Doctrine of Necessity;

**NOW THEREFORE BE IT RESOLVED** that the Lyndhurst Public School District Board of Education hereby invokes the Doctrine of Necessity for the reason of personnel and negotiations and that it must do so because of the conflicts of interest for board members Joseph Abruscato, Susan Alcuri, Richard Pizzuti, Stephen Vendola and James “Chizzie” Vuono who have a conflict due to union membership and family relatives; and

**BE IT FURTHER RESOLVED** that the Lyndhurst Public School District Board of Education is herewith meeting the requirement to read the resolution at a regularly scheduled public meeting, will post it where it posts public notices for 30 days and will provide the School Ethics Commission with a copy of the resolution as required by the Decision of the School Ethics Commission.

**Community Relations and Safety/Security**

Richard Pizzuti, Chairperson  
 James Donovan  
 James Vuono

Any Board member who takes exception to any of the following listed actions under the category of Community Relations and Safety/Security Committee may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by \_\_\_\_\_ second by \_\_\_\_\_ that the  
 following Community Relations and Safety/Security Committee actions of the Board numbered  
 through \_\_\_\_\_ exception actions be adopted.

Roll Call For:

1. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Lyndhurst Board of Education confirm/approve Mr. Scott Bisig, as the School Safety Specialist for the 2019-2020 school year.



**Athletics and Student Activities**

James Vuono, Chairperson  
 Richard Pizzuti  
 Susan Alcuri

Any Board member who takes exception to any of the following listed actions under the category of Athletics and Student Activities Committee may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by \_\_\_\_\_ second by \_\_\_\_\_ that the  
 following Athletics and Student Activities Committee actions of the Board numbered  
 through \_\_\_\_\_ exception actions be adopted.

Roll Call For:

1. BE IT RESOLVED, that the Lyndhurst Board of Education approve a student to attend the Extended School Year 2019 program at the Essex Valley School in West Caldwell, effective July 8, 2019. The tuition will be \$7,940.94 pro-rated. Transportation has been arranged through South Bergen Jointure Commission.
2. BE IT RESOLVED, that the Lyndhurst Board of Education approve a student to attend the New Bridges program in Paramus, effective September 2019. The tuition will be \$82,620.00 for the 2019-2020 school year. The cost of a 1:1 personal aide will be \$52,000.00. Transportation has been arranged through South Bergen Jointure Commission.
3. BE IT RESOLVED, that the Lyndhurst Board of Education approve a parent/student transportation contract in an amount not to exceed \$1,000.00, for the 2019-2020 school calendar in lieu of district transportation.
4. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve the following estimated costs for Special Education 2019-2020:

**Bergen County Special Services:****Bergen County Programs**

Bleshman	1 @	\$76,860.00	\$	76,860.00
HIP/SHIP	2 @	\$77,940.00	\$	155,880.00
Autistic	8 @	\$82,620.00	\$	660,960.00
MD Program	2 @	\$61,200.00	\$	122,400.00
BD Program	1 @	\$62,100.00	\$	62,100.00
BCSSD 1:1 Aides	3 @	\$52,000.00	\$	<u>56,000.00</u>
				<b>\$1,234,200.00</b>

**Bergen County Technical H.S./Paramus - Full Time**

Specific Learning Disabled	7 @ \$27,000.00	\$ 189,000.00
Other Health Impaired	1 @ \$27,000.00	\$ 27,000.00
Autistic	1 @ \$27,000.00	\$ 27,000.00
Lunch coverage 1 student	1 @ \$ 9,900.00	\$ 9,900.00
		<b>\$ 252,900.00</b>

**Bergen County Technical H.S./Teterboro - Full Time**

Other Health Impaired	1 @ \$15,948.00	\$ 15,948.00
Specific Learning Disabled	1 @ \$15,948.00	\$ 15,948.00
Orthopedically Impaired	1 @ \$15,948.00	\$ 15,948.00
Lunch coverage 1 student	1 @ \$ 9,900.00	\$ 9,900.00
		<b>\$ 57,744.00</b>

**Bergen County Additional Therapies (If Applicable)**

Speech, Occupational Therapy and Physical Therapy	<b>Est.\$ 25,000.00</b>
Audiological & Teacher of Deaf Services 1 Student	<b>Est.\$ 4,000.00</b>

**South Bergen Jointure Commission:**

Autistic Program	4 @ \$69,100.00	\$ 276,400.00
BD Program	1 @ \$58,950.00	\$ 58,950.00
MD Program	1 @ \$44,400.00	\$ 44,400.00
		<b>\$ 379,750.00</b>

Transportation of Classified Students 9/2019 to 6/2020	<b>Est.\$ 560,000.00</b>
Occupational & Physical Therapy In-district Students	<b>Est.\$ 310,000.00</b>

**Howell Township Schools**

Other Health Impaired	1 @ \$48,408.00	\$ 48,408.00
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**Rutherford High School**

18-21 Bulldog Academy	6 @ \$28,000.00	\$ 168,000.00
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**Ridgefield H.S.**

MD Program	1 @ \$41,494.00	\$ 41,494.00
Occupational Therapy	1 @ \$ 3,690.00	\$ 3,690.00
		<b>\$ 45,184.00</b>

**Private Schools:****Banyan School – Fairfield**

Autistic	1 @ \$63,102.60	\$ 63,102.60
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Chapel Hill Academy – Lincoln Park

Other Health Impaired	1 @ \$61,020.00	\$ 61,020.00
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Cornerstone Day School

Emotionally Disturbed	1 @ \$75,367.68	\$ 75,367.68
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CPNJ Horizon - Livingston

Multiply Disabled	1 @ \$72,570.60	\$ 72,570.60
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Crossroads Academy – Clifton

Multiply Disabled	1 @ \$77,330.00	\$ 77,330.00
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Deron Academy – Montclair

Multiply Disabled	1 @ \$55,701.00	\$ 55,701.00
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ECLC – HoHoKus

Multiply Disabled	1 @ \$52,513.20	\$ 52,513.20
1:1 Aide	1 @ \$27,900.00	\$ 27,900.00
		<u>\$ 80,413.20</u>

Essex Valley School – West Caldwell

Emotionally Disturbed	1 @ \$68,063.40	\$ 68,063.40
Multiply Disabled	1 @ \$68,063.40	\$ 68,063.40
		<u>\$136,126.80</u>

Legacy/Mary Dobbins – Mt. Holly

Other Health Impaired	1 @ \$67,573.80	\$ 67,573.80
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New Beginnings - Fairfield

Multiply Disabled	2 @ \$66,042.34	\$132,084.68
Autistic	1 @ \$66,042.34	\$ 66,042.34
1:1 Aides	2 @ \$37,310.00	\$ 74,620.00
		<u>\$272,747.02</u>

NJEDDA (CP Center) – Clifton

Multiply Disabled – Elementary	1 @ \$74,779.44	\$ 74,779.44
1:1 Aide	1 @ \$24,392.04	24,392.04
		<u>\$ 99,171.48</u>

N.J. Commission for the Blind

Level 1 Students	1 @ \$ 1,900.00	\$ 1,900.00
Level 2 Student	1 @ \$ 4,500.00	4,500.00
		<u>\$ 6,400.00</u>

<b>GRAND TOTAL</b>	<b>\$4,152,710.00</b>
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## **New Business**

Any Board member who takes exception to any of the following listed actions under the category of New Business may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by \_\_\_\_\_ second by \_\_\_\_\_ that  
the following New Business actions of the Board numbered through \_\_\_\_\_ exception  
actions be adopted.

Roll Call For:

1. BE IT RESOLVED, that the Lyndhurst Board of Education award the R.F.P. to Spencer Savings Bank, Ridge Road, Lyndhurst, New Jersey, the Official Depository for the Lyndhurst Board of Education, effective July 10, 2019.
2. BE IT RESOLVED, that the Lyndhurst Board of Education approve, Scirocco Financial Group, Insurance Agent, for the 2019-2020 school year.
3. BE IT RESOLVED, that the Lyndhurst Board of Education, hereafter referred to as "Educational Facility", is a member of the School Alliance Insurance Fund, hereinafter referred to as "Fund"; and

WHEREAS, said renewal membership terminates as of July 1, 2019 at 12:01 a.m. standard time, unless earlier renewed by agreement between the Educational Facility and the Fund; and

WHEREAS, the Educational Facility is afforded the following types of coverages:

- ☐ Package - Property, Boiler & Machinery, General and Auto Liability, Environmental Impairment Liability
- ☐ Excess Liability (AL/GL)
- ☐ School Leaders Professional Liability
- ☐ Excess Liability (SLPL)

WHEREAS, the Educational Facility desires to renew said membership;

NOW, THEREFORE, BE IT RESOLVED:

The Educational Facility agrees to renew its membership in the Fund for a period of three years beginning July 1, 2019, and ending July 1, 2022 at 12:01 a.m. eastern standard time, and to be subject to the coverages, operating procedures, bylaws, and other organizational and operational documents of the Fund presently existing or as from time to time amended by the Fund and/or the Department of Banking and Insurance.

The Educational Facility's Business Administrator, Scott Bisig, is hereby appointed as the Educational Facility's Fund Commissioner and is authorized to execute the renewal Indemnity and Trust Agreement thereby evidencing annexed hereto and made a

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part hereof and to deliver same to the Fund the Educational Facility's renewal of its membership.

4. BE IT RESOLVED, that the Lyndhurst Board of Education approve the Indemnity and Trust Renewal Agreement between the School Alliance Insurance Fund, hereinafter referred to as "Fund", and the Governing Body of the Lyndhurst Board of Education, hereinafter referred to as "Educational Facility";

WHEREAS, the Fund seeks to provide its members with insurance coverage;

WHEREAS, two or more educational facilities have collectively formed a joint insurance fund as is authorized and described in N.J.S.A. 18A:18B-1 *et. seq.* and the regulations promulgated pursuant thereto; and

WHEREAS, the Educational Facility is currently a member of said Fund; and

WHEREAS, the Educational Facility has resolved to renew said membership;

NOW, THEREFORE, IT IS AGREED AS FOLLOWS:

The Educational Facility hereby renews its membership in the Fund for a three (3) year period, beginning July 1, 2019, and ending July 1, 2022 at 12:01 a.m. eastern standard time.

The Educational Facility agrees to participate in the Fund with respect to the types of insurance stated in the Renewal of Membership Resolution.

The Educational Facility hereby ratifies and reaffirms the bylaws and other organizational and operational documents of the Fund and as from time to time amended by the Fund and/or Department of Banking and Insurance in accordance with the applicable statutes and regulations as if each and every one of said documents were re-executed contemporaneously herewith.

The Educational Facility agrees to be a participating member of the Fund for the period herein provided for and to comply with all of the rules and regulations and obligations associated with said membership.

In consideration of renewal of membership in the Fund, the Educational Facility agrees that for those types of insurance in which it participates, the Educational Facility shall jointly and severally assume and discharge the liability of each and every member of the Fund all of whom, as a condition of membership in the Fund, shall execute a verbatim counterpart to this Agreement. By execution hereof the full faith and credit of the Educational Facility is pledged to the punctual payment of any sums which shall become due to the Fund in accordance with the bylaws thereof, this Agreement or any applicable statute or regulation.

If the Fund, in the enforcement of any part of this Agreement, shall incur necessary expense or become obligated to pay attorney's fees and/or court costs, the



Educational Facility agrees to reimburse the Fund for all such reasonable expenses, fees and costs on demand.

The Educational Facility and the Fund agree that the Fund shall hold all monies paid by the Educational Facility to the Fund as fiduciaries for the benefit of Fund claimants all in accordance with applicable statutes and/or regulations.

The Fund shall establish and maintain Trust Accounts in accordance with N.J.S.A. 18A:18B-1 *et. seq.* and such other statutes and regulations as may be applicable.

The Facility's Business Administrator, Scott Bisig, is hereby authorized to execute the Agreement to renew membership.

5. BE IT RESOLVED, that the Lyndhurst Board of Education, ("Educational Facility") has resolved to join the School Alliance Insurance Fund ("SAIF") following a detailed analysis; and

WHEREAS, the Bylaws of SAIF require that each entity designate a Risk Management Consultant to perform various professional services as detailed in the Bylaws and Risk Management Plan; and

WHEREAS, the Bylaws indicate that SAIF shall pay each Risk Management Consultant a fee to be established annually by the Executive Committee;

NOW, THEREFORE, BE IT RESOLVED that the Lyndhurst Board of Education does hereby appoint Polaris Galaxy Group as its Risk Management Consultant in accordance with the Fund's Bylaws.

6. BE IT RESOLVED, that the board of education, as directed by the Commissioner of Education, approve the one-year appointment of Thomas Egan, State Monitor, at a rate of \$96.00 per hour, not to exceed 30 hours per week, effective July 27, 2019 through June 30, 2020.
7. BE IT RESOLVED, that Thomas Egan be designated the Lyndhurst Board of Education QUALIFIED PURCHASING AGENT in Compliance with Chapter 440, Laws of 1999 and N.J.S.A. 18A:18A-2 commencing July 7, 2019 through June 30, 2020; and

WHEREAS 18A:19A-3 provides that contracts, awarded by the purchasing agent that do not exceed in the aggregate, in a contract year, the bid threshold (currently \$40,000) may be awarded by the purchasing agent without advertising for bids when so authorized by the board; and

WHEREAS 18A:18A-37, provides that all contracts that are in the aggregate less than 15% of the bid threshold (currently \$6,000) may be awarded by the purchasing agent without soliciting competitive quotations; and

BE IT FURTHER RESOLVED, that Thomas Egan, be authorized to advertise for bids and/or solicit quotations for all work, materials, and supplies as per N.J.S.A. 18A:18A-4 and N.J.S.A. 18A:18A-9 commencing July 7, 2019 through June 30, 2020.

8. BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Lyndhurst Board of Education approve Angelo DeSimone as the Lyndhurst School District Treasurer of School Monies, at a rate of \$4,000.00, effective July 1, 2019 through June 30, 2020.
9. BE IT RESOLVED, that the Lyndhurst Board of Education approve the proposal from Galia Construction Inc., to perform emergency repairs to the Jefferson School roof, due to storm damage, in the amount of \$132,000.00.
10. BE IT RESOLVED, that the Lyndhurst Board of Education approve the Township of Lyndhurst as the Before and Aftercare Program, for the 2019-2020 school year.
11. BE IT RESOLVED, that the Lyndhurst Board of Education approve the elimination of one pre-school disabled classroom. The Lyndhurst Board of Education will be offering two pre-school disabled classrooms and two pre-school integrated classrooms for the 2019-2020 school year.
12. BE IT RESOLVED, that the Lyndhurst Board of Education approve the application for the addition of a new Learning/Language Disabilities (LLD) classroom, for grades 4 and 5 special education students at Jefferson School, for the 2019-2020 school year.
13. BE IT RESOLVED, that the Lyndhurst Board of Education approve the Revised Paraprofessional Salary Guide for the school years 2019-2020 and 2020-2021.
14. BE IT RESOLVED, that the Lyndhurst Board of Education approve the Paraprofessional/Instructional Aide Evaluation for the 2019-2020 school year.
15. BE IT RESOLVED, that the Lyndhurst Board of Education approve the addition of a Boys' Lacrosse program for the 2019-2020 school year.
16. BE IT RESOLVED, that the Lyndhurst Board of Education approve LAX.com, NEWCO, LLC, as a vendor.
17. BE IT RESOLVED, that the Lyndhurst Board of Education accept a donation from Inserra Shop-Rite of Lyndhurst for a pallet of water for the Lyndhurst Eighth Grade and High School Graduations, with appreciation.

### 2019-2020, 2020 – 2021 Paraprofessional Salary Guide

Those classified as “Paraprofessionals” will move to this guide and all others will continue to follow previous guide. When hiring for 2016-17 and beyond, ONLY those who qualify as paraprofessionals (passing scores on Parapro Assessment) will be considered.

- General Education Classroom (including Kindergarten Aides)
- Replacement Classroom
- PSD, LLD, MD Self – Contained
- Autistic Self-Contained
- Instructional (One-to-One)
- Job Coach

Number of years	Paraprofessional Certification	Paraprofessional Certificate & Bachelor's Degree	Teaching Certification	Special Education Teaching Certification
1 – 5	15,000	17,000	21,000	23,000
6 – 10	17,000	19,000	23,000	25,000
11- 15	20,000	22,000	26,000	28,000
16 +	22,000	24,000	28,000	30,000

- Current Instructional Aides will be grandfathered into their positions at their current hourly salaries, but can only move up on the guide the following year if qualifications for paraprofessional are met by May 15<sup>th</sup> of the current school year
- Paraprofessionals in ABA pre-school disabled - ABA grade 2 classrooms will receive a \$2,000 stipend in addition to their placement on guide. Pre-school integrated classrooms are not eligible for this stipend. If the staff member is moved from this position, they will no longer receive the stipend. Change in classroom can be done at the discretion of administration.
- All requirements of professional development and evaluation as listed in policy will apply.
- *For employees hired prior to June 2019, working hours will remain the same. For Paraprofessionals hired after June 30, 2019, working hours will be discussed at the time of hire. In no instance will any paraprofessional work more than 29.5 hours per week.*
- Assignments may be adjusted during the school year based on the needs of the students.
- Out of district aides will receive \$18/hour.
- Paraprofessionals will receive ten sick days per school year. Employees hired after the beginning of the school year will receive a proportionate number of sick days. Unused sick leave will accumulate to be used for additional sick leave as needed in subsequent years. After two consecutive sick days used, a doctor's note must be provided. If a note is not provided for an absence those days will be docked.
- Paraprofessionals start the school year the day before the students return. They will be compensated for this day.
- Paraprofessionals must give two weeks notice upon leaving their position.