## Meeting #12

Lyndhurst, NJ February 8, 2010

The Lyndhurst Board of Education held a Regular meeting on February 8, 2010 at 8:00 p.m.

### Call to Order

President Vendola called the meeting to order at 8:00 p.m. and requested all those present to stand for the Pledge of Allegiance.

### Roll Call

The following Board members answered roll call: (9) William Barnaskas, Louis Bilis, Anthony Castrovinci, Thomas DiMascio, James Hooper, Joseph Shinnick, Ellen Young, Stephen Vendola.

Also present: Joseph Abate, Jr., Superintendent of Schools, School Business Administrator, Board Secretary; Dr. Tracey Stellato, Assistant Superintendent of Schools; Valerie Troncone, Finance Manager.

# Open Meeting to Public

President Vendola announced that adequate notice of this meeting was provided, in writing, to each Board member, The Herald and News, The Record, The Leader, the Township Clerk and posted in the lobby of the Town Hall and the Board Office.

## Approval of Minutes

Motion by Ronald Grillo second by William Barnaskas that the Lyndhurst Board of Education approve the minutes of Meeting #11, January 11, 2010.

Roll Call For: (9) William Barnaskas, Louis Bilis, Anthony Castrovinci, Thomas DiMascio, Ronald Grillo, James Hooper, Joseph Shinnick, Ellen Young, Stephen Vendola.

#### LYNDHURST BOARD OF EDUCATION

### ANNOUNCEMENT

The terms of School Trustees, Anthony Castrovinci, James Hooper and Joseph Shinnick will expire, thus three seats, all for three years will be filled at the next election, Tuesday, April 20, 2010. Polls will be open from 2:00 p.m. to 9:00 p.m.

A candidate whose name is to appear on the ballot must file his petition with the Secretary of the Board not later than 4:00 p.m., March 1, 2010.

A drawing for ballot position will be held at 4:00 p.m., Wednesday, March 10, 2010 at 420 Fern Avenue. Should a candidate wish to withdraw his name as a candidate, he must do so in writing to the Secretary of the Board not later than 4:00 p.m., Monday, March 8, 2010.

The last day for candidates to file for appointment of challenges with the Bergen County Board of Elections Office is Tuesday, April 6, 2010.

Only those persons who are permanently registered or those who register with the Bergen County Board of Elections, Hackensack, or the Township Clerk by Tuesday, March 30, 2010 will be permitted to vote on Tuesday, April 20, 2010.

All judges to open the school elections at 2:00 p.m., Tuesday, April 20, 2010 at:

<u>District</u>	<u>School</u>
1	Jefferson School
2	Jefferson School
3	Senior Citizen Building
4	United Presbyterian Church
5	United Presbyterian Church
6	Lyndhurst High School
7	Lyndhurst High School
8	Lyndhurst Health Center
9	Jefferson School
10	Jefferson School
11	Joseph Carucci Apartments
12	Joseph Carucci Apartments
13	Lyndhurst High School
14	Lyndhurst High School
15	Lyndhurst High School

All dates and times are tentative.

# Communications

Correspondence From:	Subject Matter:		
Josephine Malaniak	Thank You-Retirement		

<u>Finance and Negotiations Committee:</u>

James Hooper, chairperson William Barnaskas Ronald Grillo Anthony Castrovinci, alternate

Any Board member who takes exception to any of the following listed actions under the category of Finance and Negotiations may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by James Hooper second by Ronald Grillo that the following Finance and Negotiations actions of the Board numbered 1 through 7 exception actions be adopted.

Roll Call For: (9) William Barnaskas, Louis Bilis, Anthony Castrovinci, Thomas DiMascio, Ronald Grillo, James Hooper, Joseph Shinnick, Ellen Young, Stephen Vendola.

- 1. BE IT RESOLVED, by the Lyndhurst Board of Education that it has received and accepts the financial reports of the Secretary and Treasurer of School Monies for the month ended January 31, 2010 and certifies that the reports indicate that no major account or fund is overexpended in violation of NJAC 6A:23-2.11(a) and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year. A copy of the certification shall be included in the minutes.
- 2. BE IT RESOLVED, that the payroll for the month ended January 31, 2010 be and the same is hereby approved and ordered paid:

Payroll \$1,127,839.20

3. BE IT RESOLVED, that the attached list of supplies received and services rendered to the Board of Education of the Township of Lyndhurst, County of Bergen, for the month ended February 8, 2010 be and the same are hereby approved and ordered paid:

Charter School (Fund 10)	\$1,525.00
Current Expense (Fund 11)	\$1,209,310.33
Capital Outlay (Fund 12)	\$16,600.00
Special Revenue (Fund 20)	\$20,287.54
Total	\$1,247,722.87
General Ledger	\$131,358.18

4. BE IT RESOLVED, that the ACCP/BCCP supplies received and services rendered to the Board of Education of the Township of Lyndhurst, County

of Bergen, for the month of January 2010, be and the same are hereby approved and ordered paid:

Payroll/Payroll Taxes	\$6	,689.98
Supplies/Telephone/Misc	\$	346.08
Tuition Refunds		- 0 -

Total \$7,036.06

5. BE IT RESOLVED, that cafeteria services rendered to the Board of Education of the Township of Lyndhurst, County of Bergen, for the month of January 2010, be and the same are hereby approved and ordered paid:

Payroll/Payroll Taxes	\$22,1	70.36
Services	\$37,1	83.79
Refund	\$	21.25

- 6. BE IT RESOLVED, that the Lyndhurst Board of Education approve the attached transfers for the month of January 2010.
- 7. BE IT RESOLVED, that the Lyndhurst Board of Education approve the Memorandum of Agreement between the Lyndhurst Board of Education and the Lyndhurst Education Association to hereby agree to a differential of \$6,000.00 for the position of Head Teacher, prorated, for the 2009-2010 school year.

# Rules and Regulations Committee

Any Board member who takes exception to any of the following listed actions under the category of Rules and Regulations may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by Thomas DiMascio second by William Barnaskas that the following Rules and Regulations actions of the Board numbered 1 through 3 exception actions be adopted.

Roll Call For: (9) William Barnaskas, Louis Bilis, Anthony Castrovinci, Thomas DiMascio, Ronald Grillo, James Hooper, Joseph Shinnick, Ellen Young, Stephen Vendola.

- 1. BE IT RESOLVED, that the Lyndhurst Board of Education approve the attached 2010-2011 school year calendar.
- 2. BE IT RESOLVED, that the Lyndhurst Board of Education approve the attached revised policies and regulations:

Policy #3510 (1 <sup>st</sup> reading)	Maintenance and Repair
Regulation #3510 (1 <sup>st</sup> reading)	Operation and Maintenance of Plant
Policy #4117.52 (1 <sup>st</sup> reading)	Staff Use of Internet Social Networks and Other Forms Electronic Communication Contract

3. BE IT RESOLVED, that the Lyndhurst Board of Education approve the following use of school facilities:

<u>Organization</u>	<u>Place</u>	Time,Date,Purpose
Lyndhurst Police	Lyndhurst HS Gym, Auditorium	8:00 am-4:00 pm 6/25,28,29,30,7/1 Jr. Police Academy
Jefferson School Drama Club	Lyndhurst HS Auditorium and Band Room	6:00 pm-10:00 pm 5/6,7/10 Talent Show
Lyndhurst Parks Dept.	Jefferson Gym	6:00 pm-10:00 pm 1/23/10 Dance
Lyndhurst High School Project Graduation	Lyndhurst HS Gym Volleyball	7:00 pm-10:00 pm 3/18/10 Fund Raiser
Lyndhurst High School Project Graduation 2010	Lyndhurst HS Room 110	7:00 pm-9:00 pm 2/2/10 Meeting
Roosevelt School PTA	Lyndhurst HS Auditorium	7:00 am-2:00 pm 3/24/10 Show
Roosevelt School PTA	Lyndhurst HS Auditorium	7:00 am-4:00 pm 6/1/10 Show
Allegro Arts Academy	Lyndhurst HS Auditorium	1:00 pm-5:00 pm 6/13/10 Dance Showcase

DPW Recycling Dept.	Lincoln School Playground	9:00 am-3:00 pm 4/17or 4/18/10 Township Recycling
Lyndhurst Parks Dept. Falcon Camp	Matera Field LHS Field LHS Gym (Rain)	9:00 am-2:00 pm 6/22,23,24,25,26/10 Baseball Training
Columbus/Lincoln PTA	Lincoln School Art Room	6:00 pm-9:00 pm 2/9/10 Meeting
Lyndhurst Parks Dept. Cheerleading Fund Dance	Jefferson Gym	5:00 pm-10:00 pm 2/19/10 Dance
A-1 College Funding, LLC	Lyndhurst HS Room 110	7:00 pm-9:00 pm 3/9/10 Seminar
Lyndhurst Parks Dept.	Jefferson Gym	4:00 pm-8:00 pm 2/27/10 Softball Try-Outs
Lyndhurst Parks Dept.	Matera Field	5:00 pm-7:00 pm 6/28; 7/1,2,12,15, 16/10 Soccer Camp
Franklin School PTA	Franklin School Art Room	9:00 am-3:00 pm 2/11,12/10 Book Fair
Lyndhurst Parks Dept.	Jefferson School Gym	5:00 pm-8:00 pm 3/6,7,13/10 Baseball Try-outs
Lyndhurst HS Booster Club	Lyndhurst HS Gym Faculty Game Basketball	7:00 pm-10:00 pm 3/11/10 Fund Raiser

# Student Activities and Recognition Committee

Any Board member who takes exception to any of the following listed actions under the category of Student Activities and Recognition may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by Joseph Shinnick second by Ronald Grillo that the following Student Activities and Recognition actions of the Board numbered 1 through 3 exception actions be adopted.

Roll Call For: (9) William Barnaskas, Louis Bilis, Anthony Castrovinci, Thomas DiMascio, Ronald Grillo, James Hooper, Joseph Shinnick, Ellen Young, Stephen Vendola.

- 1. BE IT RESOLVED, that the Lyndhurst Board of Education approve home instruction for four (4) students, subject to state approval.
- 2. BE IT RESOLVED, that the Lyndhurst Board of Education grant permission for one (1) classified student to attend the Felician School for Exceptional Children, Lodi, effective February 1, 2010, at a tuition of \$40,062.50 prorated. Transportation through Lyndhurst.
- 3. BE IT RESOLVED, that the Lyndhurst Board of Education grant permission for one (1) classified student to attend the Learning Center for Exceptional Children, Clifton, effective January 20, 2010, with a tuition of \$46,319.40, prorated. A 1:1 aide will be assigned through the Learning Center at a rate of \$130.00 per day. No transportation required.

# Personnel Committee

Any Board member who takes exception to any of the following listed actions under the category of Personnel may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by Anthony Castrovinci second by Ronald Grillo that the following Personnel actions of the Board numbered 1 through 17 exception actions 18 be adopted.

Roll Call For: (9) William Barnaskas, Louis Bilis, Anthony Castrovinci, Thomas DiMascio, Ronald Grillo, James Hooper, Joseph Shinnick, Ellen Young, Stephen Vendola

 BE IT RESOLVED, at the recommendation of Joseph Abate, Jr., Superintendent of Schools, School Business Administrator, Board Secretary, that the Lyndhurst of Education grant Theresa Brennen, Roosevelt School Teacher, grade 7, a Maternity Leave of Absence under the Family Leave Act with the use of accumulated sick days from April 1, 2010 to April 30, 2010. Maternity Leave of Absence from May 1, 2010 to approximately June 21, 2010. Return to work date September 2010.

- 2. BE IT RESOLVED, at the recommendation of Joseph Abate, Jr., Superintendent of Schools, School Business Administrator, Board Secretary, that the Lyndhurst of Education grant Jennifer Politis, Supervisor, a Maternity Leave of Absence under the Family Leave Act with the use of accumulated sick days from March 26, 2010 to April 30, 2010. Maternity Leave of Absence from May 3, 2010 to June 30, 2010. Return to work date September 2010.
- 3. BE IT RESOLVED, at the recommendation of Joseph Abate, Jr., Superintendent of Schools, School Business Administrator, Board Secretary, that the Lyndhurst of Education grant Kathleen Allen, BCA Elementary, a Medical Leave of Absence, with the use of accumulated sick days, from January 11, 2010 with a return to work date of February 27, 2010.
- 4. BE IT RESOLVED, at the recommendation of Joseph Abate, Jr., Superintendent of Schools, School Business Administrator, Board Secretary, that the Lyndhurst of Education revise motion #5, January 11, 2010 Board Meeting to read:
  Approve a Maternity Leave of Absence under the Family Leave Act for Karen Herman, Roosevelt School, Special Education, with the use of accumulated sick days. February 23, 2010 last day of work. Return to work date September 2010.
- 5. BE IT RESOLVED, at the recommendation of Joseph Abate, Jr., Superintendent of Schools, School Business Administrator, Board Secretary, that the Lyndhurst of Education revise motion #4, January 11, 2010 Board Meeting to read: Approve a Maternity Leave of Absence under the Family Leave Act for Stacy Tulloch, Franklin School, grade 8, with the use of accumulated sick days from April 1, 2010 through June 21, 2010. Family Leave Act from September 2010 to November 30, 2010. Leave of Absence from December 1, 2010 to June 2011. Return to work date September 2011.
- 6. BE IT RESOLVED, at the recommendation of Joseph Abate, Jr., Superintendent of Schools, School Business Administrator, Board Secretary, that the Lyndhurst of Education appoint Nick Dellosa, Head Teacher, at a differential of \$6,000.00, prorated, effective February 16, 2010, for the 2009-10 school year.

- 7. BE IT RESOLVED, at the recommendation of Joseph Abate, Jr., Superintendent of Schools, School Business Administrator, Board Secretary, that the Lyndhurst of Education approve the attached job description for Drop-In Center Social Worker.
- 8. BE IT RESOLVED, at the recommendation of Joseph Abate, Jr., Superintendent of Schools, School Business Administrator, Board Secretary, that the Lyndhurst of Education post for the position of Drop-In Center Social Worker.
- 9. BE IT RESOLVED, at the recommendation of Joseph Abate, Jr., Superintendent of Schools, School Business Administrator, Board Secretary, that the Lyndhurst of Education appoint Jacqueline Ruane, Transportation Coordinator, at a differential of \$2,500.00, prorated, effective February 16, 2010.
- 10. BE IT RESOLVED, at the recommendation of Joseph Abate, Jr., Superintendent of Schools, School Business Administrator, Board Secretary, that the Lyndhurst of Education grant Gerald McConnell, tenure, effective February 2, 2010.
- 11. BE IT RESOLVED, at the recommendation of Joseph Abate, Jr., Superintendent of Schools, School Business Administrator, Board Secretary, that the Lyndhurst of Education place the following employee on the proper step of the salary guide.

Shauna Demarco From: BA@\$47,535 To: BA+30@\$50,790 effective February 1, 2010

Andrew Monath From: MA@\$55,990 To:MA+30@\$59,990 effective September 1, 2009

- 12. BE IT RESOLVED, at the recommendation of Joseph Abate, Jr., Superintendent of Schools, School Business Administrator, Board Secretary, that the Lyndhurst of Education appoint Kimberly Hykey as Head Girls Soccer coach for the 2010 fall sports season, at a stipend of \$6,153.00.
- 13. BE IT RESOLVED, at the recommendation of Joseph Abate, Jr., Superintendent of Schools, School Business Administrator, Board Secretary, that the Lyndhurst of Education appoint the following non-paid assistant coaches.

Boys TrackBaseballAnthony PreiteJim WalkerKim HykeyPerrin Mosca

John Ferrie Joe Castagnetti Mike Felacie Memet Guvener

Alfredo Diaz

Jason DaCosta Softball

Steven Turowski **Edward Tessalone** 

Girls Track Nicole Cortese

14 BE IT RESOLVED, at the recommendation of Joseph Abate, Jr., Superintendent of Schools, School Business Administrator, Board Secretary, that the Lyndhurst of Education approve the following Professional Development Opportunities.

Sean Frew Coaching Clinic/Swimmimg HS

2/23/10, NFHS Coaching

approx. \$105.00

Coaching Clinic/Swimming Jennifer Paterno

NFHS Coaching Fundamental Course HS

2/23/10; approx. \$75.00

Tom Thomas Coaching Clinic/Athletic Trainer

24<sup>th</sup> Annual Athletic Training Conference HS

3/1/10; approx. \$100.00

Jennifer Alvarez 3/22/10, Data analysis and Probability

approx. \$70.00 Washington

3/11/10, Increasing Student Motivation & Rita Crespo

Lincoln Achievement, approx. \$225.00

Linda Fenyar 3 / 4, 5/10, Issues in Pediatric Audiology

Roosevelt approx. \$200.00

Diane Jankowski 3/19/10, Conference for Business Educators

approx. \$65.00 High School

Denise Kane 3/19/10, Conference for Business Educators

approx. \$65.00 High School

Lisa Klein 2/11/10, Building A Successful Language Arts

Block, approx. \$150.00 Supervisor

Marlene Krupp 2/17/10, National Math Standards

Supervisor approx. \$33.30 Angela Noble 2/1/10, Kindergarten Mathematics Workshop

Washington approx. \$70.00

Susan Robe 1/27/10, Evaluation & Screening of Spinal

Deformities, approx. \$43.68 Nurse

Deformities

3/19,20/10, 5<sup>th</sup> annual School Nursing

Conference, approx. \$250.00

Robyn Sarnoski 2/11/10, 2D-3D Geometry

Washington approx. \$2.48

Shannon Stuiso 1/12,14/10, PRISM-CD, approx. \$74.96 ea. 3/2,3,30,31/10, PRISM-CD, approx. \$74.96 ea. Washington

15. BE IT RESOLVED, at the recommendation of Joseph Abate, Jr., Superintendent of Schools, School Business Administrator, Board Secretary, that the Lyndhurst of Education approve the following for the 2009-10 school year. Employment will be provisional, subject to authorization approval for emergent hiring pending completion of criminal history background check, and subject to submission of all required application documents.

Pam Franchino sub lunch aide

Martha Solano lunch aide @ Columbus (replacement)
Thomas Grimmeyer sub custodian Larry Clifton sub custodian

16. BE IT RESOLVED, at the recommendation of Joseph Abate, Jr., Superintendent of Schools, School Business Administrator, Board Secretary, that the Lyndhurst of Education grant permission to the following college students to do their observation, field experience, etc. in the Lyndhurst Public Schools in order to fulfill their course requirements.

Lori Indri 2/11/10, 4 hours observation

Bergen Community College Washington, grade 2

Samantha Lockhart 30 hours, sophomore field experience

HS, History St. Peters College

start date: 2/8/10

Dana Manginelli 2/1/10, 4 hours observation

Bergen Community College Lincoln, grade 3 Olivia Russo 30 hours, sophomore field experience

St. Peters College HS, English

start date: 2/9/10

Megha Shah 2/9/10 - 5/4/10, senior field experience Felician College Washington, Kdgn.

17. BE IT RESOLVED, at the recommendation of Joseph Abate, Jr., Superintendent of Schools, School Business Administrator, Board Secretary, that the Lyndhurst of Education approve the attached list of substitute teachers for the 2009-2010 school year. Employment will be provisional, subject to authorization approval for emergent hiring pending completion of criminal history background check, and subject to submission of all required application documents.

--- SEPARATE VOTE ------

Motion by Anthony Castrovinci second by Thomas DiMascio

Roll Call For: (6) William Barnaskas, Ronald Grillo, James Hooper, Joseph Shinnick, Ellen Young, Stephen Vendola. Against: (2) Louis Bilis, Anthony Castrovinci. Abstain: (1) Thomas DiMascio

18. BE IT RESOLVED, at the recommendation of Joseph Abate, Jr., Superintendent of Schools, School Business Administrator, Board Secretary, that the Lyndhurst of Education withhold the negotiated salary increase for a Lyndhurst High School teacher, effective, September 1, 2010.

--- SEPARATE VOTE ------

### **Public Comments**

### Agenda Items

Annie Rowe - What is a Head Teacher?

Non-Agenda Items

Annie Rowe – Waive

Motion To Go Into Executive Caucus

Motion by William Barnaskas second by Thomas DiMascio and unanimously carried, the Board went into Executive Caucus at 9:20 p.m. for the purpose of: pending or anticipated litigation.

## Motion To Open Meeting To Public

Motion by Ronald Grillo second by Ellen Young and unanimously carried, the Board opened the meeting to the public at 10:08 p.m.

Roll Call For: (9) William Barnaskas, Louis Bilis, Anthony Castrovinci, Thomas DiMascio, Ronald Grillo, James Hooper, Joseph Shinnick, Ellen Young, Stephen Vendola.

## Motion To Adjourn Meeting

Motion by Ronald Grillo second by Ellen Young and unanimously carried, the meeting was adjourned at 10:10 p.m.

Respectfully submitted,

Joseph Abate, Jr.
Superintendent of Schools
School Business Administrator
Board Secretary